130th Annual Meeting

November 19, 2026
7:00 - 8:00 pm EST
Virtual via Zoom

AGENDA

- **Welcome** – *Beth Kressley Goldstein, Chair, Board of Directors*

- **Business Meeting**

  1. Approval of Minutes of 2025 Annual Meeting – VOTE

  2. Treasurer's Report – VOTE

  3. Nominating Committee Report – VOTE
     a. Director for Nomination for a 3-year Term
     b. Directors for Renomination for a 3-year term
     c. Audit Committee Nomination for a 1-year term

- **Mass Audubon: Another Defining Year** – *David J. O'Neill, President & CEO*

MEETING MATERIALS

- Minutes of 2025 Annual Meeting
- Slate for the Board of Directors and Audit Committee

Minutes of the 129th Annual Meeting

November 20, 2025
Virtual via Zoom

Chair's Remarks

Beth Kressley Goldstein, Chair of the Mass Audubon Board of Directors, welcomed 344 live virtual attendees to Mass Audubon's 129th Annual Meeting and thanked the more than 1,700 members who registered to participate from across Massachusetts and beyond. She reflected on her 20+ years of involvement with the organization and expressed appreciation for the strong support demonstrated by members, including recognition of Mass Audubon's conservation work, accessibility initiatives, and partnerships. B. Kressley Goldstein highlighted the organization's statewide impact through its 160,000 members, more than 43,000 protected acres, 112 wildlife sanctuaries, and extensive educational and visitor programs. She noted the progress achieved through the Action Agenda in addressing biodiversity loss, climate change, and equitable access to nature, and emphasized the importance of continued member partnership in advancing Mass Audubon's mission and long-term sustainability.

Due notice having been given to the membership in the membership publication *EXPLORE* and posted at Mass Audubon headquarters in Lincoln, Massachusetts, B. Kressley Goldstein called the Annual Meeting to order at 7:07 p.m.

Approval of Minutes of the 2024 Annual Meeting

The first order of business was to approve the minutes from the 2024 Annual Meeting. Noting that the minutes were made available to all in attendance, B. Kressley Goldstein called for a motion to approve the minutes as distributed. The motion was moved, seconded, and approved.

Treasurer's Report

Robert Ball, Mass Audubon Treasurer and Chair of the Administration & Finance Committee, presented the FY 2025 Treasurer's report. He reported that FY 2025 was a strong year both financially and programmatically, with nearly $40M raised through fundraising and record operating revenues of $56M. More than $20M in unrestricted support from members and donors provided flexibility to advance organizational priorities, while additional funding supported major capital projects, including the rebuilding of the Wildlife Care Facility at Drumlin Farm, expansion of all-persons trails, and the opening of Pawtucket Farm in Lowell. Over $4M was contributed to the 30x30 Catalyst Fund, which, when combined with FY 2024's historic multi-year gift from MathWorks, has allowed Mass Audubon to accelerate progress on

permanent protection of key properties across Massachusetts. R. Ball noted uncertainty regarding future federal funding but emphasized that Mass Audubon's financial position remains strong, with net assets increasing by $20 million and the endowment growing to $212 million. He thanked members, donors, and partners for their continued support of the organization's mission.

B. Kressley Goldstein called for a motion to approve the Treasurer's report as presented. The motion was moved, seconded, and approved.

Nominating Committee Report

Annie Hollingsworth presented the Nominating Committee report on behalf of the Nominating Committee. She proposed the slate for the Board of Directors and Audit Committee for action by the members pursuant to Article V, Section 1, of the Bylaws of the Massachusetts Audubon Society, Inc., as follows:

Nomination for a Three-Year Term – Board of Directors

- **Roger Klein** of Waban, Massachusetts has been a member since 2011 and a member of the Mass Audubon Council since 2024. He enjoys walking and running the trails at Broadmoor Wildlife Sanctuary in Natick and, along with his wife, has been a strong supporter of Mass Audubon's land conservation efforts. Roger is engaged with several nonprofits including the Appalachian Trail Conservancy, Beth Israel Deaconess Medical Center, and The Rashi School.

- **Martin Madaus** of Hyannis, Massachusetts has been a member since 2011 and a member of the Mass Audubon Council since 2023. He has a passion for protecting the ecosphere, climate, and the rights of animals, and actively supports these causes through philanthropy. M. Madaus is a global healthcare CEO, board member, and strategy consultant.

Re-nomination for a Three-Year Term – Board of Directors

- Peter Bernard
- Brian Hicks
- Peter Rosenblum

Nomination for a One-Year Term – Audit Committee

- Martin Madaus
- James McGuiness
- David Phelan
- Peter Rosenblum
- Rob Ball (ex-officio)

B. Kressley Goldstein called for a motion to approve the slate as presented. The motion was moved, seconded, and approved.

The business portion of the Annual Meeting was adjourned at 7:20 p.m.

Respectfully submitted,
Mallory Kender
Corporate Secretary

Slate for the Board of Directors and Audit Committee

2026 Annual Meeting

Pursuant to Article V, Section 1, of the Bylaws of the Massachusetts Audubon Society, Inc., the following slate for the Board of Directors and Audit Committee is hereby submitted for action by the members at the Annual Meeting to be held on Thursday, November 19, 2026. The meeting will be held virtually via Zoom webinar.

Nomination for a Three-Year Term – Director

- Emma Ellsworth

Re-nomination for a Three-Year Term – Director

- Robert Ball
- Scott Edwards
- Lorna Gibson
- Beth Kressley Goldstein
- Christopher Klem
- Nagesh Mahanthappa
- Candace Lun Plotkin
- Pat Spence
- Suzie Tapson

Audit Committee for a One-Year Term

- Martin Madaus
- David Phelan
- Peter Rosenblum
- Robert Ball (ex officio)