



129th Annual Meeting

November 20, 2025

7:00 - 8:00 pm EST

Virtual via Zoom

AGENDA

- **Welcome** – *Beth Kressley Goldstein, Chair, Board of Directors*

- **Business Meeting**
 1. Approval of Minutes of 2024 Annual Meeting – VOTE
 2. Treasurer's Report – VOTE
 3. Nominating Committee Report – VOTE
 - a. Directors for Nomination for a 3-year Term
 - b. Directors for Renomination for a 3-year term
 - c. Audit Committee Nomination for a 1-year term

- **Mass Audubon: Celebrating the Action, Impact, and Momentum of 2025** –
David J. O'Neill, President & CEO

MEETING MATERIALS

- Minutes of 2024 Annual Meeting
- Slate for the Board of Directors and Audit Committee



Minutes of the 128th Annual Meeting

October 24, 2024

GBH, 1 Guest Street, Boston, Massachusetts

And virtual via Zoom

Chair's Remarks

Beth Kressley Goldstein, Chair of the Mass Audubon Board of Directors, welcomed over 200 in-person members and guests to Mass Audubon's 128th Annual Meeting, with an additional 120 participants attending remotely via Zoom, including at "watch parties" at Arcadia Wildlife Sanctuary and Long Pasture Wildlife Sanctuary. She highlighted the night's theme of "The Power of People," acknowledging the important partners enabling and amplifying Mass Audubon's work across the Commonwealth. These partners include institutional and individual donors, state and local government officials, land trusts, community organizations, educators, staff members, and volunteers. B. Kressley Goldstein encouraged members to reflect on how they can take action, noting that we have an exponential effect when we join together.

Due notice having been given to the membership in the membership publication *EXPLORE* and posted at Mass Audubon headquarters in Lincoln, Massachusetts, B. Kressley Goldstein called the Annual Meeting to order at 6:15 p.m.

Approval of Minutes of the 2023 Annual Meeting

The first order of business was to approve the minutes from the 2023 Annual Meeting. Noting that the minutes were made available to all in attendance, B. Kressley Goldstein called for a motion to approve the minutes as distributed. The motion was moved, seconded, and approved.

Treasurer's Report

Robert Ball, Mass Audubon Treasurer and Chair of the Administration & Finance Committee, presented the FY 2024 Treasurer's report. The report outlined a successful financial year, fueled by supporters' belief in the work of Mass Audubon, with just over \$70M raised in FY 2024 – an all-time high. These dollars enabled thousands of visitors to experience nature first-hand at sanctuaries, allowed Mass Audubon to conserve high-priority land, supported a talented staff that welcomed visitors, educated students, and stewarded lands, and built financial reserves that will ensure the financial sustainability of Mass Audubon into the future. The report included the following highlights from FY 2024:

- Operating revenues were \$46 million, up 11% over the prior fiscal year and 59% higher than pre-pandemic revenues.
- Three primary sources of revenue for Mass Audubon – gifts and grants, program income, and endowment income – all set records.
- Contributions from Mass Audubon’s members and donors totaled over \$32 million. Nearly \$13 million of these dollars supported the annual operating budget, and nearly \$20 million was used to protect land, strengthen sanctuaries, and expand staff in critical areas of the Action Agenda.
- Mass Audubon was been awarded large-scale federal grants to support its work.
- Core mission-based programs like camps, pre-schools and K-12 school programs thrived across the state and have rebounded to pre-pandemic levels. More than 10,000 campers were enrolled during the summer of 2024.

B. Kressley Goldstein called for a motion to approve the Treasurer’s report as presented. The motion was moved, seconded, and approved.

Nominating Committee Report

Annie Hollingsworth presented the Nominating Committee report on behalf of the Nominating Committee. She proposed the slate for the Board of Directors and Audit Committee for action by the members pursuant to Article V, Section 1, of the Bylaws of the Massachusetts Audubon Society, Inc., as follows:

Nomination for a Three-Year Term – Board of Directors

- **Stuart Armstrong** of Milton, Massachusetts has been a member of the Mass Audubon Council since 2016, and has served on Development and Sanctuaries Committees for many years. He is an avid birder, a volunteer at Wellfleet Bay Wildlife Sanctuary, and a financial planner with the Centinel Financial Group.
- **Shannon Cabot** of Ipswich, Massachusetts has been a member of the Mass Audubon Council since 2022. She is a graduate of Mass Audubon’s Birder’s Certificate Program and spends time at Ipswich River Wildlife Sanctuary. She is President and Chief Compliance Officer of the investment advisory firm AltaRock Partners.
- **Dr. Jacob Hesterman** of Newton, Massachusetts has been a member of the Mass Audubon Council since 2022. He began birding at age 11 and has been an avid birder throughout his life. He and his family have explored Mass Audubon properties across the state. J. Hesterman is the Chief Data Officer for Ratio Therapeutics, where he leads medical imaging and data technology to advance cancer therapies.

Re-nomination for a Three-Year Term – Board of Directors

- Joel Barrera
- Annie Hollingsworth

- Linda Jones
- Al Nierenberg
- David Phelan
- Thomas Pounds

Nomination for a One-Year Term – Audit Committee

- Brian Hicks
- James McGuinness
- David Phelan
- Peter Rosenblum
- Rob Ball (ex-officio)

B. Kressley Goldstein called for a motion to approve the slate as presented. The motion was moved, seconded, and approved.

Approval of Changes to Mass Audubon's By-laws

B. Kressley Goldstein introduced a vote to approve changes to the Mass Audubon By-Laws. In late 2023, a By-Laws Task Force was formed, comprised of Directors and Mass Audubon staff members. The Task Force was convened in response to a need to modernize and streamline the by-laws, and bring them into alignment with current practices. All changes were carefully considered by the Task Force, Mass Audubon counsel, and the full Board of Directors.

The final proposed changes to the by-laws were distributed via email and were posted online in advance of the meeting, along with a written summary.

B. Kressley Goldstein called for a motion to approve the changes to the by-laws as presented. The motion was moved, seconded, and approved.

BE IT RESOLVED: That, as recommended by the Board of Directors of Massachusetts Audubon Society, Inc. ("Mass Audubon"), the By-Laws of Mass Audubon (as amended and restated on November 7, 2014) be and hereby are further amended and restated by substituting therefor in their entirety the Amended and Restated By-Laws of Mass Audubon dated October 24, 2024 as described in the Notice of the Annual Meeting of Members of Mass Audubon and as set forth on the website of Mass Audubon.

The business portion of the Annual Meeting was adjourned at 6:30 p.m.

Respectfully submitted,
Mallory Kender
Corporate Secretary



Slate for the Board of Directors and Audit Committee

2025 Annual Meeting

Pursuant to Article V, Section 1, of the Bylaws of the Massachusetts Audubon Society, Inc., the following slate for the Board of Directors and Audit Committee is hereby submitted for action by the members at the Annual Meeting to be held on Thursday, November 20, 2025. The meeting will be held virtually via Zoom webinar.

Nomination for a Three-Year Term – Director

- Roger Klein
- Martin Madaus

Re-nomination for a Three-Year Term – Director

- Peter Bernard
- Peter Rosenblum
- Brian Hicks

Audit Committee for a One-Year Term

- Martin Madaus
- James McGuinness
- David Phelan
- Peter Rosenblum
- Robert Ball (ex officio)