Form **990**

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2019 calendar year, or tax year beginning JUL 1, 2019 and	ending J	UN 30, 2020										
В	Check if applicable:	C Name of organization		D Employer identifi	cation number									
E	Address	MASSACHUSETTS AUDUBON SOCIETY, INC.		10.000										
	Name change	Doing business as		04-2104702										
E	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 208 SOUTH GREAT ROAD	E Telephone number 781-259-9500											
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	64,862,102.									
	Amende			H(a) Is this a group re										
	Applica- tion pending	F Name and address of principal officer: DANCKOFT FOOK		for subordinates	? Yes X No									
_		208 SOUTH GREAT ROAD, LINCOLN, MA UIT			ncluded? Yes No									
		npt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1)	or 527		list. (see instructions)									
_		:▶ HTTP://WWW.MASSAUDUBON.ORG/		H(c) Group exemption										
-		rganization: X Corporation Trust Association Other ▶	L Year	of formation: 1896 N	State of legal domicile: MA									
P	1000	Summary												
JCe	1 B	riefly describe the organization's mission or most significant activities: LAND ENVIRONMENTAL EDUCATION.	AND H	ABITAT CONS	ERVATION									
nai	_	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.												
Ve				The second secon	27									
Activities & Governance		umber of independent voting members of the governing body (Part VI, line 1b)	***************************************		27									
	5 To	otal number of individuals employed in calendar year 2019 (Part V, line 2a)		5	1285									
itie	G T	otal number of individuals employed in calendar year 2019 (Fait V, line 2a)			11456									
ž	70 T	otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12	***********	6	43,825.									
Ă	b N	et unrelated business taxable income from Form 990-T, line 39	************	7a 7b	45,025.									
_	D IV	et uniterated dusiness taxable income nom Form 990-1, line 39	T											
Revenue	8 C	ontributions and grants (Part VIII line 1h)	-	Prior Year 31,994,890.	20,071,462.									
		ontributions and grants (Part VIII, line 1h)		11,124,655.	6,221,136.									
		rogram service revenue (Part VIII, line 2g)		4,059,554.	4,028,896.									
		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,301,749.										
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			7,987,299.									
-		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		48,480,848. 268,008.	38,308,793.									
		rants and similar amounts paid (Part IX, column (A), lines 1-3)		200,000.	377,899.									
		enefits paid to or for members (Part IX, column (A), line 4)			0.									
ses	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		22,656,031.	22,901,819.									
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	77	0.	0.									
X		otal fundraising expenses (Part IX, column (D), line 25) 3,313,6		0 757 550	0 702 552									
-	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,757,550.										
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		32,681,589.	31,983,271.									
_ S		evenue less expenses. Subtract line 18 from line 12		15,799,259.										
Net Assets or Fund Balances				ginning of Current Year	End of Year									
Sse	20 To	otal assets (Part X, line 16)		94,195,135.	290,978,469.									
etA	21 To	otal liabilities (Part X, line 26)		18,637,674.	8,865,463.									
		et assets or fund balances. Subtract line 21 from line 20	4	75,557,461.	282,113,006.									
-		Signature Block		the article of the second										
		es of perjury, I declare that I have examined this return, including accompanying schedule:		Control of the Contro	knowledge and belief, it is									
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer		1									
		Signature of officer		Date / 10	/2020									
Sig	9. 1.9		70	Date										
Her	e	BANCROFT POOR, ASSISTANT TREASURER, CI Type or print name and title	FO											
	- 1		/ 10	into I	II brill									
D		rint/Type preparer's name Preparer's signature	y CPAD	Check L	PTIN									
Paid			A 1	2/08/20 if self-employe	₽00830631									
	3.	irm's name AAFCPAS, INC.		Firm's EIN ▶	04-2571780									
use	Only F	irm's address 50 WASHINGTON STREET		25.50										
_		WESTBOROUGH, MA 01581		Phone no. 50	8-366-9100									
May	the IRS	discuss this return with the preparer shown above? (see instructions)			X Yes No									

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PROTECT THE NATURE OF MASSACHUSETTS FOR PEOPLE AND FOR WILDLIFE
	THROUGH EDUCATION, LAND CONSERVATION, ADVOCACY, SCIENTIFIC RESEARCH,
	AND HABITAT STEWARDSHIP.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 21,305,286 · including grants of \$ 377,899 ·) (Revenue \$ 5,815,009 ·)
	ENVIRONMENTAL EDUCATION AND WILDLIFE SANCTUARY STEWARDSHIP: MASS
	AUDUBON MAINTAINS 25 FIELD OFFICES AND STAFFED WILDLIFE SANCTUARIES
	(INCLUDING 20 SANCTUARIES WITH NATURE CENTERS, TWO OF WHICH ARE IN
	URBAN AREAS) AND AN ADDITIONAL 35 UNSTAFFED WILDLIFE SANCTUARIES WHICH
	ARE PREPARED FOR PUBLIC VISITATION. MASS AUDUBON SANCTUARIES SERVE AS
	THE BASE FOR NATURE AND ENVIRONMENTAL EDUCATION COURSES AND PROGRAMS,
	SCIENTIFIC RESEARCH, ECOLOGICAL MANAGEMENT AND OTHER CONSERVATION-RELATED ACTIVITIES.
	CONSERVATION-RELIATED ACTIVITIES.
	AS OF JUNE 30, 2020, MASS AUDUBON PROTECTED 38,713 ACRES OF OPEN SPACE
	IN MASSACHUSETTS, OWNING 32,688 ACRES IN FEE AND PROTECTING THE
	REMAINDER WITH CONSERVATION EASEMENTS. THESE DIVERSE PROTECTED
4b	(Code:) (Expenses \$ 2,319,294. including grants of \$) (Revenue \$ 191,758.)
40	MEMBER SERVICES: IN ADDITION TO THE MEMBER SERVICES PROVIDED BY THE
	NETWORK OF SANCTUARIES AND EDUCATION PROGRAMMING REFERENCED IN 4A
	ABOVE, MASS AUDUBON PRODUCES A NEWSLETTER FOUR TIMES PER YEAR FOR
	MEMBERS (EXPLORE) AS WELL AS AN E-NEWSLETTER (EXPLORATIONS) WHICH IS
	ALSO PRODUCED FOUR TIMES PER YEAR, A COMPREHENSIVE ANNUAL REPORT, AND
	PUBLICATIONS TO INCREASE PUBLIC AWARENESS OF WILDLIFE, NATURE, AND
	ENVIRONMENTAL ISSUES. FOR EXAMPLE, IN FY 2020 MASS AUDUBON COMPLETED
	WORK ON THE SIXTH EDITION OF ITS DEFINITIVE REPORT ON LAND USE IN
	MASSACHUSETTS ENTITLED LOSING GROUND: NATURE'S VALUE IN A CHANGING
	CLIMATE. THIS REPORT CALCULATES AND ANALYZES THE CAUSES ASSOCIATED
	WITH THE LOSS OF OPEN SPACE IN MASSACHUSETTS AND CALLS FOR A BOLD
	STATE-WIDE LAND CONSERVATION GOAL TO PRESERVE OPEN SPACE AND COMBAT
4c	(Code:) (Expenses \$ 936,521. including grants of \$) (Revenue \$ 206,431.)
	CONSERVATION SCIENCE: MASS AUDUBON UTILIZES AND DEVELOPS SCIENTIFIC
	KNOWLEDGE TO SUPPORT ITS LONGSTANDING TRADITION AS AN ORGANIZATION
	WHICH USES SCIENCE AS THE UNDERPINNING FOR ITS EDUCATION, LAND PROTECTION, ADVOCACY AND HABITAT STEWARDSHIP ACTIVITIES. CURRENT
	RESEARCH AND/OR ECOLOGICAL MANAGEMENT WORK FOCUSES ON THE PROTECTION
	AND STEWARDSHIP OF SELECTED MASSACHUSETTS HABITATS SUCH AS GRASSLANDS,
	COASTAL HEATHLANDS AND SALT MARSHES. IN ADDITION, MONITORING OF KEY
	GROUPS OF ORGANISMS SUCH AS BIRDS, AMPHIBIANS, INVERTEBRATES AND PLANTS
	CONTINUES ACROSS THE STATE IN ORDER TO PROVIDE AN IMPORTANT BASELINE TO
	EVALUATE CHANGING ENVIRONMENTAL CONDITIONS ASSOCIATED WITH CLIMATE
	CHANGE AND LAND DEVELOPMENT. MASS AUDUBON HAS ALSO DEVELOPED AND
	IMPLEMENTS AN INVASIVE SPECIES MANAGEMENT STRATEGY TO PROTECT THE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 836,097 • including grants of \$) (Revenue \$ 7,938 •)
4e	Total program service expenses ► 25,397,198.

Form 990 (2019) MASSACHUSETT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	21	
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7	х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Ves." complete Schedule F. Parts Land IV.	14b	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	ı , T U		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	Х	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2019) MASSACHUSETTS AUDU
Part IV | Checklist of Required Schedules (continued)

	office and the state of the sta			·
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
00	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
ZI	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II	32		Α.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and	33		
5-7	Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Do	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pal	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 152		162	140
b		-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

MASSACHUSETTS AUDUBON SOCIETY, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 1285					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
	•		3a	Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b	X			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X		
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	, ,			37		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-			х		
	any contributions that were not tax deductible as charitable contributions?		6a				
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	•	CI.				
7	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).	vices provided to the pover?	7-	Х			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X			
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.0	- 21			
·	to file Form 8282?	•	7c		х		
d	If "Yes," indicate the number of Forms 8282 filed during the year	1	70				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		х		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7 f		Х		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		Х		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h	Х			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	ı					
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a				
	,	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a				
	Note: See the instructions for additional information the organization must report on Schedule O.						
D	Enter the amount of reserves the organization is required to maintain by the states in which the	406					
_		13b					
	Enter the amount of reserves on hand	13c	14a		X		
14a		Δ O	14a 14b		- ^``		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		140				
excess parachute payment(s) during the year?							
	If "Yes," see instructions and file Form 4720, Schedule N.		15		X		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х		
	If "Yes," complete Form 4720, Schedule O.						

Form 990 (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.									
	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	6 Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a	Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b	Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a	X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х							
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►CA, CT, DC, FL, MA, MD, NH, NJ, NY	,OH	, PA	,RI						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	BANCROFT POOR - MASSACHUSETTS AUDUBON SOCIETY - 781-259-9500									
	208 SOUTH GREAT ROAD, LINCOLN, MA 01773									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Ĭ		((C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	ition	l than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	_			ii ccic	17 11 03	1	from the	from related	other
	(list any hours for	direct				p		organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2, 1000 111100)	organization
	organizations	Itrus	nal tru		oyee	e mbe				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
/1\	line) 5 • 0 0	트	lus	#0	.e	E E	휸			
(1) ROBERT BALL DIRECTOR/TREASURER	3.00	Х		х				0.	0.	0.
(2) PETER BERNARD	1.00	^		Δ				0.	0.	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
(3) TRACEY BOLOTNICK	1.00							0.	0.	
DIRECTOR	1.00	x						0.	0.	0.
(4) JARED CHASE	1.00									
DIRECTOR		Х						0.	0.	0.
(5) PAULA CORTES	1.00									
DIRECTOR		Х						0.	0.	0.
(6) THOMAS DEMARCO	1.00									
DIRECTOR		Х						0.	0.	0.
(7) BIRGITTA DICKERSON	1.00									
DIRECTOR		Х						0.	0.	0.
(8) KATHLEEN EMRICH	1.00								_	_
DIRECTOR	1 00	Х						0.	0.	0.
(9) ANDREW FALENDER	1.00	l								•
DIRECTOR	1 00	Х						0.	0.	0.
(10) CAROL GREGORY	1.00	,,								0
DIRECTOR	4 00	Х						0.	0.	0.
(11) CHRISTOPHER KLEM	4.00	Ι,,		\ _V				0.	0	0
DIRECTOR/VICE CHAIR	6.00	Х		Х				0.	0.	0.
(12) BETH KRESSLEY GOLDSTEIN DIRECTOR/CHAIR	6.00	Х		х				0.	0.	0.
(13) KEVIN MCLELLAN	1.00	^		^				0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(14) ELIZABETH GILMORE	1.00							0.	•	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(15) ROBERT MURCHISON	1.00								•	
DIRECTOR		х						0.	0.	0.
(16) MICHAEL PAPPONE	1.00									
DIRECTOR		х						0.	0.	0.
(17) BRIAN HICKS	1.00									
DIRECTOR		Х						0.	0.	0.
										F 000 (2212)

Form **990** (2019)

Page 8

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
(A)	(B)		(C)					(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable Reportable		Es	timate	∌d			
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	1 '	compensation	ו		nount	of
	week (list any	\vdash	CCI ai	10 2 0	1110011	1/11/11/11	1	from	from related			other	
	hours for	irecto						the organization	organizations (W-2/1099-MIS			pensa	
	related	e or d	tee			sated		(W-2/1099-MISC)	(W-2/1099-WIS	⁽⁾		om th anizat	
	organizations	ruste	l trus		ee	mpen		(** 27 1033 141100)			•	d relat	
	below	Individual trustee or director	Institutional trustee	_	nplo)	st co	la la					anizati	
	line)	Indivi	Institi	Officer	Key employee	Highest compensated employee	Бm				Ū		
(18) ANN HOLLINGSWORTH	1.00												
DIRECTOR		Х						0.		0.			0.
(19) LINDA JONES	1.00												_
DIRECTOR		Х						0.		0.			0.
(20) ALBERT NIERENBERG	1.00												_
DIRECTOR		Х						0.		0.			0.
(21) PETER ROSENBLUM	1.00												_
DIRECTOR	1 00	Х						0.		0.			0.
(22) ANNE SNYDER	4.00	l		l									•
DIRECTOR/VICE CHAIR	1 00	Х		Х				0.		0.			0.
(23) JAMES SPERLING	1.00	١								ا ۱			^
DIRECTOR	1 00	Х						0.		0.			0.
(24) ROSEAMOND VAULE	1.00	,,								ا ۸			^
DIRECTOR	1 00	Х				_		0.		0.			0.
(25) RANDOLPH WENTWORTH	1.00	7.								ا ۸			^
DIRECTOR	1 00	Х				-		0.		0.			0.
(26) HENRY WOOLSEY	1.00	X						0.		0.			Λ
DIRECTOR							Ļ	0.		0.			0.
1b Subtotal								1,379,788.		0.	26	7,0	-
c Total from continuation sheets to Part VI								1,379,788.		0.		7,0	
d Total (add lines 1b and 1c)									000 of war and ala		20	7,0	04.
2 Total number of individuals (including but n	ot iimited to tr	iose	liste	ea a	DOV	e) wi	io r	eceived more than \$100	,000 of reportable	3			14
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director truct	00 I	·0\/ ·	amn	love		r bio	shoot componented omr	alayaa an	Г		103	110
line 1a? If "Yes," complete Schedule J for s	,	,	,	•	,	,	•		•	- 1	3		Х
4 For any individual listed on line 1a, is the su								har compansation from					
and related organizations greater than \$150	•							•	tile organization		4	Х	
5 Did any person listed on line 1a receive or a									idual for services		_		
rendered to the organization? If "Yes," com	•				•			tod organization or mark	iddai for dervices	- 1	5		х
Section B. Independent Contractors	p.o.o oonoun		J. J.		2010								
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pensa	ation f	rom	
the organization. Report compensation for	the calendar y	ear	<u>end</u> i	ng v	vith	or w	<u>ithi</u> i	n the organization's tax	year.				
(A)							П	(B)			(0		
Name and business	address							Description of s	ervices	Cr		nsatio	n

(A) Name and business address	(B) Description of services	(C) Compensation
COSTELLO DISMANTLING COMPANY, INC., 15	CONSTRUCTION	
CRANBERRY HIGHWAY, UNIT #1, WEST WAREHAM,	CONTRACTOR	501,132.
PETER JENSEN & ASSOCIATES	CONSTRUCTION	
P.O. BOX 154, WASHINGTON, VT 05675	CONTRACTOR	131,151.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 MASSACHUS	SETTS AU	JDI	JBC	N	SC	DC.	LE'	ry, inc.	04-210	4702
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)		(D)	(E)	(F)						
Name and title	Average	(B) (C) verage Position						Reportable	Reportable	Estimated
	hours	(check all that app				ly)	compensation	compensation	amount of	
	per						Ė	from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	director				em pl		organization	(W-2/1099-MISC)	from the
	hours for	or di	ee			sated		(W-2/1099-MISC)		organization
	related organizations	ruste	l frus		99	npen				and related organizations
	below	ndividual trustee or	Institutional trustee	_) oldu	Highest compensated employee	<u></u>			organizations
	line)	Indivi	Institu	Officer	Key employee	Highe	Former			
(27) DELPHINE ZURKIYA	1.00									
DIRECTOR		Х						0.	0.	0.
(28) GARY CLAYTON	40.00									
PRESIDENT (THROUGH MAY 8, 2020)				Х				251,353.	0.	54,041.
(29) BANCROFT POOR	40.00									
VP OPERATIONS/ASST SECRETA				Х				162,268.	0.	34,887.
(30) NORA FRANK	40.00									
VP PHILANTHROPY/ASST. TREA				Х				149,001.	0.	32,035.
(31) JAN O'NEIL	40.00									
DIR. MEMBERSHIP/ASST. TREA				Х				106,455.	0.	22,887.
(32) ELLEN MCBRIDE	40.00									
CORPORATE SECRETARY				Х				63,630.	0.	13,680.
(33) KRISTIN BARR	24.00								_	
ASSISTANT CORPORATE SECRET				Х				37,955.	0.	8,723.
(34) DAVID J. O'NEILL	40.00			l						_
PRESIDENT (STARTING JUNE 1, 2020)	40.00			Х				0.	0.	0.
(35) GAIL YEO	40.00					l		450 040		00 050
VICE PRESIDENT OF WILDLIFE SANCTUARI	40.00					Х		150,013.	0.	20,252.
(36) LETI TAFT-PEARMAN	40.00					,,		102 006	0	26 622
VICE PRESIDENT OF MARKETING & COMMUN	40.00					Х		123,826.	0.	26,623.
(37) JACK CLARKE	40.00					٠,		116 127	0	15 670
DIRECTOR OF PUBLIC POLICY AND GOVERN	40 00					Х		116,137.	0.	15,679.
(38) AMY NORREGAARD	40.00					x		100 201	0.	22 204
CONTROLLER & BUDGET MANAGER	40.00					^		108,391.	0.	23,304.
(39) LOUISE GRINDROD DIRECTOR OF IT	40.00					x		110.759.	0.	14,953.
DIRECTOR OF IT						^		110,739.	0.	14,900.
_										
		1								
		L	$L_{\!\scriptscriptstyle{-}}$	L	L	L	L			
								4 000 000		0.55
Total to Part VII, Section A, line 1c								1,379,788.		267,064.

Page 9

Form 990 (2019) MASSACH
Part VIII Statement of Revenue

		Check if Schedule O	contains a	a response	or note to any lir	ne in this Part VIII			
		CHOCK II COHOGGIC C	0011141110	х гооропоо	or rioto to driy iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
s so				1. 1					30000013 012 014
걸걸		Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		1b	3,568,771.				
A,	С	Fundraising events		1c	405,019.				
直	d	Related organizations		1d					
E, S	е	Government grants (cont	ributions)	1e	1,691,494.				
Sign	f	All other contributions, gifts,	grants, and	<u> </u>					
돌		similar amounts not included		1f	14,406,178.				
ΞÖ	a	Noncash contributions included in		1g \$	1,128,377.				
등등		Total. Add lines 1a-1f			, , ,	20,071,462.			
- 		Total: Add lines ta 11			Business Code				
	0 -	SANCTUARIES		,	722320	6,221,136.	6,221,136.		
<u>ğ</u>	2 a				722320	0,221,130.	0,221,130.		
le Š	b								
e e	С								
Je S	d								
Program Service Revenue	е								
₫	f	All other program service	revenue .						
	g	Total. Add lines 2a-2f				6,221,136.			
	3	Investment income (inclu	ding divid	ends, intere	est, and				
		other similar amounts)			•	794,846.			794,846.
	4	Income from investment				,			,
	5	Royalties		-					
	Ū	noyanoo		(i) Real	(ii) Personal				
	6 0	Gross rents	6a	348,048.	(1) 1 01001141				
			\vdash	0.					
		Less: rental expenses	6b	•					
		Rental income or (loss)	[6c]	348,048.		242.040		42.005	204 202
		Net rental income or (loss				348,048.		43,825.	304,223.
	7 a	Gross amount from sales of	<u> </u>	Securities	(ii) Other				
		assets other than inventory 7a 28,686,285							
_	b	Less: cost or other basis							
<u>ا</u> ۾		and sales expenses							
ē	С	Gain or (loss)	7c 3,	234,050.					
ther Revenue		Net gain or (loss)				3,234,050.			3,234,050.
ਭੂ		Gross income from fundraisi							
₹		including \$		· I					
		contributions reported on		-					
		Part IV, line 18	•		250,320.				
	h	Less: direct expenses			164,334.				
		Net income or (loss) from				85,986.			85,986.
					P	33,300.			23,300.
	эd	Gross income from gamir			50,585.				
		Part IV, line 19			5,884.				
		Less: direct expenses				44 701			44.701
		Net income or (loss) from			············ •	44,701.			44,701.
	10 a	Gross sales of inventory,		I .					
		and allowances							
	b	Less: cost of goods sold		10b	930,856.				
\Box	С	c Net income or (loss) from sales of inventory			460,328.			460,328.	
S					Business Code				
Miscellaneous Revenue	11 a	PROCEEDS FROM SALE	OF CARB	ON CRED	900099	7,048,236.			7,048,236.
an	b								
	С								
ļš.		All other revenue							
2		Total. Add lines 11a-11d			>	7,048,236.			
	12	Total revenue. See instruction				38,308,793.		43,825.	11,972,370.
						, ,	, ,	, ,	. , , , , ,

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Charlet & Schodule O contains a record				
-	Check if Schedule O contains a respon	(A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	240 000	240 000		
	individuals. See Part IV, line 22	240,899.	240,899.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	125 000	125 000		
	individuals. See Part IV, lines 15 and 16	137,000.	137,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,019,855.	143,033.	680,709.	196,113.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	17,322,458.	14,682,423.	1,047,961.	1,592,074.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	859,917.	716,417.	75,844.	67,656. 305,582.
9	Other employee benefits	2,404,568.	1,939,468.	159,518.	305,582.
10	Payroll taxes	1,295,021.	1,069,572.	116,393.	109,056.
11	Fees for services (nonemployees):				
а	Management				
	Legal	106,583.	66,266.	40,317.	
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	160,143.		160,143.	
	Other. (If line 11g amount exceeds 10% of line 25,	•			
3	column (A) amount, list line 11g expenses on Sch O.)	844,498.	633,981.	12,505.	198,012.
12	Advertising and promotion	120,906.	,	120,906.	<u> </u>
13	Office expenses	2,449,902.	1,443,956.	535,885.	470,061.
14	Information technology				
15	Royalties				
16	Occupancy	449,021.	420,291.	16,297.	12,433.
17	Travel	431,945.	405,174.	22,898.	3,873.
18	Payments of travel or entertainment expenses				
10					
10	for any federal, state, or local public officials Conferences, conventions, and meetings	59,467.	56,113.	1,347.	2,007.
19		55, 4076	50,115	1,51,6	2,0014
20	Interest Payments to affiliates				
21	Depreciation, depletion, and amortization	2,436,361.	2,349,238.	84,696.	2,427.
22	Inaaa	388,788.	344,897.	43,891.	4,741.
23	Other expenses. Itemize expenses not covered	300,700.	J==,UJ/•	±3,091•	
24	above (List miscellaneous expenses on line 24e. If				
	line 24è amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) SERVICE CONTRACTS	630,590.	211,111.	94,907.	324,572.
a	FOOD	283,469.	230,920.	31,914.	20,635.
b	MISCELLANEOUS	206,097.	196,511.	51,914.	3,808.
C		125,159.	109,928.	10,974.	4,257.
d	FACILITY AND EQUIPMENT	10,624.	103,340.	9,513.	1,111.
	All other expenses		25 207 100		
25	Total functional expenses. Add lines 1 through 24e	31,983,271.	25,397,198.	3,272,396.	3,313,677.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (2010)

Form 990 (2019)
Part X Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	8,094,657.	1	8,052,639.
	2	Savings and temporary cash investments	12,420,547.	2	8,699,079.
	3	Pledges and grants receivable, net	2,177,051.	3	1,518,122.
	4	Accounts receivable, net	1,324,857.	4	1,163,951.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	230,538.	8	240,480.
⋖	9	Prepaid expenses and deferred charges	259,344.	9	263,720.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 130,365,542.			
	b	Less: accumulated depreciation 10b 22,882,405.			107,483,137.
	11	Investments - publicly traded securities	56,037,855.	11	45,174,741.
	12	Investments - other securities. See Part IV, line 11	107,805,288.	12	116,991,178.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,391,422.	15	1,391,422.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	294,195,135.	16	290,978,469.
	17	Accounts payable and accrued expenses	2,168,287.	17	2,459,988.
	18	Grants payable	4 605 050	18	4 554 454
	19	Deferred revenue	4,697,959.	19	1,574,174.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	11 771 400		4 021 201
		of Schedule D	11,771,428.		
	26	Total liabilities. Add lines 17 through 25	18,637,674.	26	8,865,463.
S		Organizations that follow FASB ASC 958, check here			
nce		and complete lines 27, 28, 32, and 33.	73,538,827.		81,255,189.
ala	27	Net assets without donor restrictions	202,018,634.	27	200,857,817.
B	28	Net assets with donor restrictions	202,010,034.	28	200,037,017.
Ε̈́		Organizations that do not follow FASB ASC 958, check here			
ō		and complete lines 29 through 33.		00	
ets	29	Capital stock or trust principal, or current funds		29	
\ss(30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	275,557,461.	31	282,113,006.
Ź	32	Total net assets or fund balances	294,195,135.	32	290,978,469.
	33	Total liabilities and net assets/fund balances	434,133,133.	33	430,310,409.

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,30		
2	Total expenses (must equal Part IX, column (A), line 25)	2	31,98		
3	Revenue less expenses. Subtract line 2 from line 1	3	6,32		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	275,55		
5	Net unrealized gains (losses) on investments	5	1,37	0,7	26.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,14	0,7	03.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	282,11	3,0	06.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

Employer identification number Name of the organization MASSACHUSETTS AUDUBON SOCIETY, 04 - 2104702Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	,	` ,	. ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	18,646,660.	17,618,747.	17,573,364.	31,985,386.	20,071,462.	105,895,619.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	18,646,660.	17,618,747.	17,573,364.	31,985,386.	20,071,462.	105,895,619.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,762,146.
	Public support. Subtract line 5 from line 4.						97,133,473.
	ction B. Total Support	1				<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	18,646,660.	17,618,747.	17,573,364.	31,985,386.	20,071,462.	105,895,619.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	4 200 000	1 010 105	4 400 404	4 422 777	4 000 000	5 055 000
_	and income from similar sources	1,302,827.	1,219,126.	1,120,401.	1,133,777.	1,099,069.	5,875,200.
9	Net income from unrelated business						
	activities, whether or not the	32,098.	53,013.	5,222.	0.	13,791.	104,124.
40	business is regularly carried on	32,090.	33,013.	5,444.	0.	13,/91.	104,124.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						111,874,943.
	Total support. Add lines 7 through 10	-4- (in-atmosti				12 53	,771,517.
12	'			d fourth or fifth to		<u> </u>	, , , , , , , , , , , , , , , , , , , ,
13	First five years. If the Form 990 is for				-		. □
Sec	organization, check this box and storection C. Computation of Publ		rcentage				<u></u>
	Public support percentage for 2019 (olumn (fl)		14	86.82 %
	Public support percentage from 2018					15	86.00 %
	33 1/3% support test - 2019. If the o					<u> </u>	,,,
	stop here. The organization qualifies	•		•		•	
r	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	•		•		•	
17:	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	Ū					,
	meets the "facts-and-circumstances"						
r	10% -facts-and-circumstances tes						
_	more, and if the organization meets the	•				•	
	organization meets the "facts-and-circ				-		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				1		
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	the ever-i	ofiret engaged the	d foundb an fight t	 	F01(a)(0)	
14	First five years. If the Form 990 is for check this box and stop here	· ·	,		•	. , , , ,	
Sec	ction C. Computation of Publ						
	Public support percentage for 2019 (I			column (f))		15	%
	Public support percentage from 2018					16	<u> </u>
	ction D. Computation of Inves						70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation If the organization						▶ □

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	90-EZ)	2019

Par	art IV Supporting Organizations (continued)			
	ii o (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			I
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			<u> </u>
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations	•		
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
<u>Sec</u>	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instru	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		see instructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	, , ,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
1.	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	3 1 71 3 7	01-		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u></u>

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	^{-t} V │ Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	·	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 MASSACHUSETTS AUDUBON SOCIETY, INC.

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

2019

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III			
	ne of organization	USETTS AUDUBON SO	CIETY, INC.	Emp	loyer identification number $04-2104702$
Pa	art I-A Complete if the or	ganization is exempt unde	r section 501(c) o	or is a section 527 o	
2	Provide a description of the organic Political campaign activity expendic Volunteer hours for political campa	zation's direct and indirect political	campaign activities in	Part IV.	S
Pa	art I-B Complete if the org	ganization is exempt unde	r section 501(c)(3	3).	
2 3 4a k Pa 1 2 3	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section a Was a correction made? If "Yes," describe in Part IV. The complete if the organization of the filing organization activities Total exempt function expenditures line 17b Did the filling organization file Form Enter the names, addresses and enter the amount of the second transfer of the filling organization file form	incurred by the organization under incurred by organization manager on 4955 tax, did it file Form 4720 for a second did not be filling organization for sect organization is exempt under did by the filling organization for sect organization's funds contributed to other second did not be filling organization for sect organization's funds contributed to other second did not be filling organization for sect organizatio	r section 4955 s under section 4955 or this year? r section 501(c), ion 527 exempt function or section for form 1120-POL,	except section 501 on activities ction 527	Yes No Ch the filing organization
	made payments. For each organization contributions received that were pupolitical action committee (PAC). If	romptly and directly delivered to a	separate political orga	nization, such as a separa	·
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Cabadula C /Farra 000 at 000 F7) 0010	MACCACIIICI		COCTEMY IN	ra 04.2	104702	Dana 0
Schedule C (Form 990 or 990-EZ) 2019 Part II-A Complete if the or section 501(h)).	ganization is ex	empt under section	n 501(c)(3) and fi		104702 ection un	
	ation belongs to an	affiliated group (and list i	n Part IV each affiliated	I group member's nam	e. address.	 EIN.
• •	are of excess lobbyi				,	,
B Check ▶ ☐ if the filing organiz	ation checked box A	and "limited control" pro	ovisions apply.			
Lim	nits on Lobbying Ex			(a) Filing organization's totals	(b) Affiliate tota	
1a Total lobbying expenditures to in	fluence public opinio	n (grassroots lobbying)		32,671.		
b Total lobbying expenditures to in	fluence a legislative	oody (direct lobbying)		89,065.		
c Total lobbying expenditures (add	lines 1a and 1b)			121,736.		
d Other exempt purpose expenditu				31,861,535.		
e Total exempt purpose expenditur	es (add lines 1c and	1d)		31,983,271.		
f Lobbying nontaxable amount. En	ter the amount from	the following table in bot	h columns.	1,000,000.		
If the amount on line 1e, column (a)	or (b) is: The	obbying nontaxable am	ount is:			
Not over \$500,000	20%	of the amount on line 1e				
Over \$500,000 but not over \$1,00		,000 plus 15% of the exc				
Over \$1,000,000 but not over \$1,	500,000 \$175	,000 plus 10% of the exc	ess over \$1,000,000.			
Over \$1,500,000 but not over \$1	7,000,000 \$225	,000 plus 5% of the exce	ess over \$1,500,000.			
Over \$17,000,000	\$1,00	00,000.				
				250,000.		
g Grassroots nontaxable amount (e				250,000.		
h Subtract line 1g from line 1a. If ze				0.		
i Subtract line 1f from line 1c. If zej If there is an amount other than z		or line 1; did the eventi		0.		
•	_	•		Г	Yes	□ No
reporting section 4911 tax for this		Averaging Period Under		L	162	NO
(Some organizations	that made a sectio See the sep	n 501(h) election do not earate instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.	
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) To	otal
2a Lobbying nontaxable amount	1,000,000	1,000,000.	1,000,000.	1,000,000.	4,000	,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000	,000.
c Total lobbying expenditures	98,134	115,718.	109,258.	121,736.	444	,846.
d Grassroots nontaxable amount	250,000	250,000.	250,000.	250,000.	1,000	,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500	,000.

29,777.

31,772.

30,545.

124,765. Schedule C (Form 990 or 990-EZ) 2019

32,671.

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019 MASSACHUSETTS AUDUBON SOCIETY, INC. 04-210470 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a))	(b)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u></u>	- 1.	
Pai	TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).				
_	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			III-A, lin	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cai			
_	expenses for which the section 527(f) tax was paid).		0-		
	Current year				
	Carryover from last year				
C					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
_	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		4		
5 Dai	t IV Supplemental Information		5		
		liot\. Dort II	A lines 1	and 0 (ana	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information.	ist), Part II-	A, imes i a	and ∠ (see	
111511	uctions), and Part II-b, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04 - 2104702

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other S	imilar Funds or	Accounts.C	omplete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advised	l funds	(b) Funds and	other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets he	ld in donor advised t	funds	
	are the organization's property, subject to the organization's	exclusive legal control?		[Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	nt funds can be use	d only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for an	y other purpose con	ferring	
	impermissible private benefit?				Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, Part	IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).			
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a hi	storically import	ant land area
	X Protection of natural habitat		Preservation of a co	ertified historic s	tructure
	X Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribu	ution in the form of a	conservation ea	asement on the last
	day of the tax year.			Held a	t the End of the Tax Year
а	Total number of conservation easements			. 2a	123
b	Total acreage restricted by conservation easements			. 2b	5,956.97
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c	0
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on	a historic structure		
	listed in the National Register			. 2d	0
3	Number of conservation easements modified, transferred, re			ganization during	the tax
	year ▶5_				
4	Number of states where property subject to conservation ea	sement is located	1		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspecti	ion, handling of	_	
	violations, and enforcement of the conservation easements i	it holds?		l	X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, an	d enforcing conserv	ation easements	during the year
	► 2334				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enf	forcing conservation	easements duri	ng the year
	►\$ <u>72,400.</u>				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirement	s of section 170(h)(4		
	and section 170(h)(4)(B)(ii)?			l	X Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its rever	nue and expense sta	tement and	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's	financial statements	that describes	the
_	organization's accounting for conservation easements.				
Pai	t III Organizations Maintaining Collections o	•	asures, or Othe	er Similar As	sets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	•			orks
	of art, historical treasures, or other similar assets held for pul	,		erance of public	
	service, provide in Part XIII the text of the footnote to its fina	incial statements that des	cribes these items.		
b	If the organization elected, as permitted under FASB ASC 95				
	art, historical treasures, or other similar assets held for public	c exhibition, education, or	research in furthera	nce of public se	rvice,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				1 201 100
					1,391,422.
2	If the organization received or held works of art, historical tre			in, provide	
	the following amounts required to be reported under FASB A				
а	Revenue included on Form 990, Part VIII, line 1				
b	Assets included in Form 990, Part X			> \$	

_	t III Organizations Maintaining C	collections of Ar	rt, Hist	orical Tr	easures, o	or Othe	er Similar A	sse	ts (continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following tha	at make s	significant use	of its		
	collection items (check all that apply):									
а	Yublic exhibition	d	LX	_oan or excl	nange progra	am				
b	X Scholarly research	е		Other						
С	X Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizati	on's exe	mpt purpose i	n Parl	t XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, his	storical treas	sures, or oth	er similar	r assets		_	
	to be sold to raise funds rather than to be ma								Yes	X No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pal	-	ete if the	organizatio	n answered	"Yes" on	Form 990, Pa	ırt IV,	line 9, or	
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for o	contribution	s or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing t	able:						
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on F							□	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on	Part XIII				
Pai	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo	rm 990, Par	t IV, line	10.			
		(a) Current year	(b) Pi	rior year	(c) Two yea	rs back	(d) Three years	back	(e) Four y	years back
1a	Beginning of year balance	147,911,196.	134	,057,029.	127,13	0,794.	113,080,	603.	114,	903,253.
b	Contributions	2,386,972.	12	,516,594.	2,59	8,301.	3,852,	244.	7,	139,388.
С							256,629.			
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	5,058,598.	5 ,	,882,732.	5,23	2,619.	3,723,			548,688.
f	Administrative expenses					9,205.	150,			156,721.
g	End of year balance	147,184,290.	147	,911,196.	134,05	7,029.	127,130,	794.	113,	080,603.
2	Provide the estimated percentage of the curr		e (line 1	g, column (a	i)) held as:					
	Board designated or quasi-endowment	6.00	_%							
	Permanent endowment ► 59.00	%								
С	Term endowment ► 35.00	%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	t are held a	nd administe	ered for t	he organizatio	n	_	
	by:									Yes No
	(i) Unrelated organizations								3a(i)	X
	(ii) Related organizations								3a(ii)	X
	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Pai	t VI Land, Buildings, and Equipm			, ,, ,, ,			" 10			
	Complete if the organization answere									
	Description of property	(a) Cost or of		(b) Cost			ccumulated		(d) Book	value
		basis (investr	nent)	basis (,	aer	oreciation	16	2 261	506
	Land				4,506. 4,130.	20 1	584,709			,506. ,421.
	Buildings			JI,00	±,130•	۷0,3	JU4,/UJ	 	<u> </u>	, 4 4 1 •
	Leasehold improvements			1 52	9,284.	1 1	162,082		367	,202.
d	Equipment				7,622.	-	135,614			,202.
	Other		V colum			т,-	LJJ, U14			,137.
ıota	. Add lines 1a through 1e. (Column (d) must e	quai rorm 990, Part	∧, colun	ııι (ロ), ilne 1	υ <i>C.)</i>	<u></u>	<u></u>	1 0	,, 403	, 1010

Schedule D (Form 990) 2019 MASSACHUSET	TS AUDUBON SO	CIETY, INC.	04-2104702 _{Page}
Part VII Investments - Other Securities.		•	. ago
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: C	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) ALTERNATIVE INVESTMENTS	116,991,178.	END-OF-YEAR M	ARKET VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	116 001 150		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	116,991,178.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: C	Cost or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	ie 15.)		
	an Farm 000 Dart IV line	11 11 11 Coo Forms 000 Form	LV line OF
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	Tie or Tit. See Form 990, Par	(b) Book value
			(b) Book value
(1) Federal income taxes (2) SPLIT INTEREST AGREEMENT			
T TABLE TOTAL			4,374,756
DIE EC TERTITARE			456,545
_ (7			430,343
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

4,831,301.

(6) (7) (8)

Schedule D (Form 990) 2019 MASSACHUSETTS AUDUBON SOCIETY, INC. 04-210 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on Form 990, Part IV, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) c Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IV, line 12. 2 Add lines 2a through 2d 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part II, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 25, but not on line 1: a Investment expenses Add lines 3 and 4c. (This must equal Form 990, Part II, lines 10 and 2b; Part V, line 4; Part X, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this par	4702 Page 4
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IV, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IV, line 25: a Investment expenses not included on Form 990, Part IV, line 25: a lonated services and use of facilities b Prior year adjustments 2b c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IV, line 25: a investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IV, line 25: a investment expenses not included on Form 990, Part VIII, line 7b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, line 18) 5 Total expenses. Add lines 2 and 4b. Also complete this part to provide any additional information. PART III, LINE 3:	
1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net urnealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) 2 Add lines 2a through 2d 2 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b c Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part I, line 12. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Cother (Describe in Part XIII.) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. PART XIII Supplemental Information. PART XIII, LINE 3: CONSERVATION RESTRICTIONS (CR) TRANSFERRED:	
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CONSERVATION RESTRICTIONS (CR) TRANSFERRED:	
-LINCOLN 01A - MACDOWELL -74.51 ACRES	
-WAYLAND 01 - MACDOWELL - 11.04 ACRES	
WITHING OF PRODUNDED II.OF NORDS	
-GOSNOLD-01 (PARTIAL) - PONZECCHI 29.5 ACRES	
-WAREHAM 03 - SACRED HEARTS - 93.06 ACRES	
THE LINCOLN, WAYLAND AND WAREHAM CRS WERE TRANSFERRED BECAUSE MASS	:
AUDUBON TOOK THE FEE INTEREST FOR THE LAND. THE LINCOLN AND WAYI	AND CRS
WERE TRANSFERRED TO LINCOLN LAND CONSERVATION TRUST. THE WAREHAM (D T.

WAS TRANSFERRED TO THE TOWN OF GOSNOLD'S CONSERVATION COMMISSION. IN ALL

HELD BY THE DEPARTMENT OF CONSERVATION AND RECREATION.

THE GOSNOLD CR

INTEREST FROM A PRIVATE LAND OWNER AND PRESERVING THE EXISTING CR.

CONSERVATION RESTRICTIONS (CR) AMENDED:

-NORTHAMPTON 03 - OPEN AND SHUT - AUGUST 28TH 2019 - 1.57 ACRES THIS CR WAS AMENDED BECAUSE THE COVERAGE OF THE CR WAS EXPANDED BY 1.57 ACRES.

PART II, LINE 5:

MASS AUDUBON HAS A WRITTEN POLICY FOR THE MONITORING AND ENFORCEMENT OF THE CONSERVATION EASEMENTS ENTRUSTED TO ITS CARE. THE POLICY ESTABLISHES A TARGET OF AT LEAST ONE ON-SITE MONITORING VISIT EACH YEAR AND DESCRIBES THE STEPS TO BE TAKEN IN RESPONSE TO ANY VIOLATION TO PROTECT THE CONSERVATION VALUES OF THE PROPERTY.

PART II, LINE 9:

THE COST OF PURCHASING CONSERVATION RESTRICTIONS AND EASEMENTS IS CAPITALIZED.

PART III, LINE 4:

MASS AUDUBON MAINTAINS A COLLECTION OF ARTWORKS DEPICTING BIRDS, OTHER THIS COLLECTION IS ACTIVELY USED FOR TEACHING WILDLIFE AND HABITATS. STUDENTS AND ADULTS AND ALSO BY SCHOLARS FOR RESEARCH. PORTIONS OF THE COLLECTION ARE ON DISPLAY AT THE MASS AUDUBON MUSEUM OF AMERICAN BIRD ART IN CANTON, MASSACHUSETTS AND AT OTHER SANCTUARIES AROUND THE STATE. COLLECTION IS USED TO EDUCATE VISITORS ABOUT BIRDS AND THE NATURAL WORLD AND TO INSPIRE THEM TO BECOME ACTIVELY INVOLVED IN PROTECTING THE NATURE OF MASSACHUSETTS IN DIRECT FURTHERANCE OF MASS AUDUBON'S MISSION.

MASS AUDUBON USES INCOME FROM ITS ENDOWMENT FUNDS IN DIRECT FURTHERANCE OF ITS MISSION AND IN SUPPORT OF THE MANY SANCTUARIES AND ACTIVITIES FOR WHICH DONORS HAVE CREATED RESTRICTED ENDOWMENT FUNDS. MORE THAN A FIFTH OF MASS AUDUBON'S ANNUAL OPERATING BUDGET COMES FROM ENDOWMENT INCOME. FOR INSTANCE, MANY DONORS HAVE LEFT BEQUESTS TO ESTABLISH RESTRICTED ENDOWMENT FUNDS TO SUPPORT OPERATIONS AND ACTIVITIES AT SANCTUARY PROPERTIES WHICH THEY HAD PREVIOUSLY OWNED OR TO WHICH THEY WERE PARTICULARLY ATTACHED, AND OTHER DONORS HAVE ESTABLISHED ENDOWMENTS TO SUBSIDIZE CHILDREN FROM DISADVANTAGED BACKGROUNDS TO ATTEND MASS AUDUBON SUMMER CAMPS AND EDUCATIONAL PROGRAMS.

PART X, LINE 2:

MASS AUDUBON ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. MASS AUDUBON HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT JUNE 30, 2020. MASS AUDUBON'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

J					. ,	
MASSACHUSETTS 2	AUDUBON S	OCIETY,	INC.		04-210470	2
			tside the United States. Comple	ete if the organ	ization answered "\	'es" on
Form 990, Part						
			ds to substantiate the amount of its gr			
the grantees' eligibility	for the grants or	assistance, and	the selection criteria used to award the	e grants or ass	istance? X	Yes No
	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance outs	side the
United States.	The following Der	t I lina 2 tabla a	an be duplicated if additional space is	noodod)		
3 Activities per Region. ((a) Region	(b) Number of		(d) Activities conducted in the region	 	vity listed in (d)	(f) Total
(a) 110g.011	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	independent	gram services, investments, grants to	describe	specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
		g		ASSISTANCE	WITH	
				ECOLOGICAL	MANAGEMENT,	
CENTRAL AMERICA AND			GRANT-MAKING AND PROGRAM	ECOTOURISM,	GUIDE	
THE CARIBBEAN	C	0	SERVICES IN BELIZE	TRAINING, A	ND ACTIVITIES	137,000.
3 a Subtotal		0				137,000.
b Total from continuation] .				
sheets to Part I		0				0.
c Totals (add lines 3a		0				137 000
and 3b)	1	η U				137,000.

and 3b)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			TROPICAL FOREST AND					
			SAVANNAH WILDLIFE PROTECTION AND FIRE					
			SUPPRESSION EFFORTS,	77 000.	WIRE TRANSFER	0.	NONE	воок
			MARINE AND	,				
			TERRESTRIAL WILDLIFE					
		CENTRAL AMERICA	PROTECTION AND FIRE					
		AND THE CARIBBEAN	SUPPRESSION EFFORTS	60,000.	WIRE TRANSFER	0.	NONE.	воок
_		<u> </u>						
			recognized as charities by the			_		0
by the IRS, or for which	cn tne grantee or cou	insel nas provided a sec	tion 501(c)(3) equivalency lette	er		▶		U

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.							
Part III can be duplicated if a	dditional space is neede	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

MASS AUDUBON CLOSELY MONITORS THE EXPENDITURE OF THE FUNDS BY THE ORGANIZATIONS IN BELIZE FOR WHICH IT PROVIDES GRANTS, ADVICE AND TECHNICAL ASSISTANCE. WRITTEN PROPOSALS ARE REQUIRED FOR ALL GRANT REQUESTS AND FINAL REPORTS (AND FOR LARGER GRANTS INTERIM REPORTS) ARE REQUIRED FOR ALL GRANTS AWARDED. ALL PROPOSALS CONTAIN BUDGET INFORMATION AND ALL FINAL REPORTS PROVIDE DETAILS ON ACTUAL AMOUNTS EXPENDED ON FUNDED PROJECTS. MASS AUDUBON STAFF WORK CLOSELY WITH THE ORGANIZATIONS FUNDED AND VISIT THEM IN BELIZE IN MOST YEARS. SUCH VISITS INCLUDE THE VISUAL INSPECTION OF CAPITAL IMPROVEMENTS OR EQUIPMENT FUNDED BY THE GRANTS AND THE DISCUSSION OF PRIORITIES, ACCOMPLISHMENTS AND GOALS WITH THE LEADERS OF THE ORGANIZATIONS.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: ASSISTANCE WITH ECOLOGICAL MANAGEMENT, ECOTOURISM, GUIDE TRAINING, AND ACTIVITIES WITH LOCAL COMMUNITIES IN SUPPORT OF PROTECTED AREAS OF PARTNER BELIZEAN NON-PROFIT CONSERVATION ORGANIZATIONS.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TROPICAL FOREST AND SAVANNAH WILDLIFE PROTECTION AND FIRE SUPPRESSION EFFORTS, EQUIPMENT PURCHASES AND BUILDING REPAIRS AT A 254,000 ACRE CONSERVATION AREA IN NORTHWESTERN BELIZE.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

Part I Fundraising Activities. required to complete this part	Complete if the organization answe	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not			
 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the 	e X Solicitat f X Solicitat g X Special or oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (includerofess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes				
(i) Name and address of individual or entity (fundraiser)	I (II) ACTIVITY		i) Did craiser custody ontrol of butions?		(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
		Yes	No						
「otal			•						
List all states in which the organization or licensing.		contrib	utions	s or has been notified	d it is exempt from re	egistration			
CA, CT, DC, FL, MA, MD, NH,	NJ,NY,OH,PA,RI,VA,	WI,	GA,	ME, MN					

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		or furidialsing event contributions and gre			events with gross receip	ts greater triair \$5,000.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			LONG PASTURE			(add col. (a) through		
				WELLFLEET	17	col. (c))		
ē			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	161,593.	157,300.	336,446.	655,339.		
н	2	Less: Contributions	127,815.	130,970.	146,234.	405,019.		
	3	Gross income (line 1 minus line 2)	33,778.	26,330.	190,212.	250,320.		
	4	Cash prizes						
S	5	Noncash prizes	15,000.			15,000.		
xpense	6	Rent/facility costs	4,825.		12,556.	17,381.		
Direct Expenses	7	Food and beverages	1,766.	1,464.	3,802.	7,032.		
	8	Entertainment	7,289.		15,695.	22,984.		
	9	Other direct expenses		12,388.	79,854.	101,937.		
	10	Direct expense summary. Add lines 4 through				164,334.		
		Net income summary. Subtract line 10 from li				85,986.		
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than			
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(a) Tatal manaina (a dal		
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
eve								
ш	1	Gross revenue			50,585.	50,585.		
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes			1,597.	1,597.		
Direct	4	Rent/facility costs						
	5	Other direct expenses			4,287.	4,287.		
			Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	X No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	5,884.		
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	44,701.		
		ter the state(s) in which the organization condu	· · · · —			X Yes No		
 a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 								
		NO, CAPIAIT.						
		ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes X No		
b	If "	Yes," explain:						

Sch	iedule G (Form 990 or 990-EZ) 2019 MASSACHUSETTS AUDUBON SOCIETY, INC. 04-2	2104702	Page 3
11	Does the organization conduct gaming activities with nonmembers?	X Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	X No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	_{13b} 100	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	<u> </u>	
	Name DEIDRE TARPEY		
	Address ► 1280 HORSE NECK ROAD - WESTPORT, MA 02790		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	X No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
16	Gaming manager information:		
	Carring manager information.		
	Name ► GINA PURTELL		
	Gaming manager compensation ▶ \$ 248.		
	Description of services provided MANAGES ONE DAY DUCK DERBY EVENT		
	☐ Director/officer		
	Briodoff Contractor		
17	Mandatory distributions:		
	solutions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	X No
h	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	
	organization's own exempt activities during the tax year > \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III lines 0	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	.r. m, m103 0,	55, 105,
	100, 100, 10, and 170, as applicable. Also provide any additional information. Occ instructions.		
_			

Schedule G	G (Form 990 or 990-EZ)	MASSACHUSETTS	AUDUBON	SOCIETY,	INC.	04-2104702	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	rmation (continued)					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization MASSACHUS	Employer identification number $04-2104702$						
Part I General Information on Grants		DON BOCILLI	1, 110.				04 2104/02
1 Does the organization maintain records	to substantiate th	e amount of the grant	s or assistance, the	e grantees' eligibilit	y for the grants or ass	sistance, and the selec	tion
criteria used to award the grants or ass		-		-			X Yes No
2 Describe in Part IV the organization's p	rocedures for mon	itoring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assistance to	Domestic Organ	izations and Domest	ic Governments.	Complete if the org	anization answered "\	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	1	-	-		(f) Made ad af	1	1
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3)3 Enter total number of other organization							_

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CAMP SCHOLARSHIP FUNDS	403	240,899.	0.		
0.000	100	220,000.			
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
MASS AUDUBON CLOSELY MONITORS DAY	AND RESI	DENTIAL CA	MP SCHOLAR	SHIPS GIVEN	
BECAUSE THESE ARE ESSENTIALLY DISC	COUNTS (E	ITHER FULL	OR PARTIA	L) TO	
PROGRAMS PROVIDED BY THE ORGANIZAT	ION ITSE	LF TO WHIC	H MASS AUD	UBON IS	
PROVIDING REDUCED OR FREE ADMISSIO	N BASED	ON NEED.	THE FEW C	OLLEGE	
SCHOLARSHIPS WHICH ARE PROVIDED AF	RE ALSO C	LOSELY MON	ITORED AND	THE	
SCHOLARSHIP MONIES ARE USUALLY SEN	T DIRECT	LY TO THE	COLLEGE WH	ERE THE	
RECIPIENT WILL BE STUDYING.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

MASSACHUSETTS AUDUBON SOCIETY, INC. Employer identification number 04 - 2104702

Pa	art I Questions Regarding Compensation			
	<u> </u>		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			L
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			3.7
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				77
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?	9		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) GARY CLAYTON	i)	251,353.	0.	0.	20,108.	33,933.	305,394.	0.
	ii) 🗀	0.	0.	0.	0.	0.	0.	0.
(2) BANCROFT POOR	i)	162,268.	0.	0.	12,981.	21,906.	197,155.	0.
	ii) 🗆	0.	0.	0.	0.	0.	0.	0.
(3) NORA FRANK	i)	149,001.	0.	0.	11,920.	20,115.	181,036.	0.
VP PHILANTHROPY/ASST. TREA	ii) 🗆	0.	0.	0.	0.	0.	0.	0.
(4) GAIL YEO	i)	150,013.	0.	0.	12,001.	8,251.	170,265.	0.
VICE PRESIDENT OF WILDLIFE SANCTUARI	ii) 🗌	0.	0.	0.	0.	0.	0.	0.
(5) LETI TAFT-PEARMAN	i)	123,826.	0.	0.	9,906.	16,717.	150,449.	0.
VICE PRESIDENT OF MARKETING & COMMUN (i	ii) 🗌	0.	0.	0.	0.	0.	0.	0.
	i) _							
(i	ii)							
	i)							
(i	ii)							
	i) 📙							
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	ii)							
	i)							
	ii)							
	i) _							
	ii)							
(i)							
(i	ii)							

Part III	Part III Supplemental Information							
Provide 1	the inf	formation,	explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					
PART	I,	LINE	3:					
GARY	CL.	AYTON	RECEIVED A SEVERANCE PAYMENT OF \$72,210 IN FY20.					

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization MASSACHUSETTS AUDUBON SOCIETY INC.

Employer identification number 04-2104702

Part I	Excess Bene	fit Trans	sacti	ons (section 50	01(c)(3			(c)(4), and se	ctio	n 501(c)(29) orga	anizati	ons o	nly).	<u> </u>																
	Complete if the o																													
1 (a) No	me of disqualified p	oroon	(b) R	Relationship betv			lified	10	7 D	escription of tran	cactio	n		(d)	Corre	cted?														
(a) Na	ime or disqualified p	Derson		person and or	ganiza	ation		, (C	<i>)</i> D	escription of tran	Sacilo	11		Yes No																
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															+															
2 Enter	the amount of tax i	incurred by	the o	rganization man	agers	or disc	gualifie	d persons du	ring	the year under																				
												\$																		
3 Enter	the amount of tax,											> \$																		
5		./ =																												
Part II	Loans to and																													
	Complete if the o	-					, Part \	/, line 38a or F	Forn	n 990, Part IV, lin	ie 26;	or if th	ne orga	nizatio	on															
	reported an amo a) Name of	(b) Relatio		, Part X, line 5, 6		2. an to or	(0)) Original	14	1) Dalamaa dua	(a)	In	(h) Ap	proved	/ix \//	ritten														
	rested person	with organi		of loan	fron	n the zation?		ipal amount	(i) Dalarice due		(i) Dalarice due		(i) balance due		(i) balance due		(i) balance due		(i) balarice due		(f) Balance due		(i) Balarice due		(g) defa		(h) App by boo comm	ard or	agree	ment?
					То	From					Yes	No	Yes	No	Yes	No														
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																\vdash														
Total								> \$	•																					
Part III	Grants or As	sistance	Ber	nefiting Inter	reste	d Pe	rsons																							
	Complete if the o	organizatio	n ansv	vered "Yes" on I	Form 9	990, Pa	art IV, li	ne 27.																						
(a) N	lame of interested p	person	(b) Relationship				Amount of		(d) Type) Purp		f														
				interested pers		d	,	assistance		assistan	ce		6	assista	ance															
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Schedule L (Form 990 or 990-EZ) 2019 MASSACHUSETTS AUDUBON SOCIETY, INC. 04-2104702 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship between interested (c) Amount of (a) Name of interested person (d) Description of òrganization's person and the organization transaction transaction revenues? Yes No GERARD BERTRAND FORMER PRESIDENT 18,576.CONSULTING X GARY R. CLAYTON FORMER PRESIDENT 71,210.CONSULTING X Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: GERARD BERTRAND (D) DESCRIPTION OF TRANSACTION: CONSULTING TO MASS AUDUBON ON FUND-RAISING, WILDLIFE ART AND PROGRAMMATIC ACTIVITIES. (A) NAME OF PERSON: GARY R. CLAYTON (D) DESCRIPTION OF TRANSACTION: CONSULTING TO MASS AUDUBON ON FUND-RAISING (INCLUDING MAJOR DONORS AND DONOR TRANSACTIONS) AND PROGRAMMATIC ACTIVITIES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

19

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization MASSACHUSETTS AUDUBON SOCIETY, INC. Employer identification number 04 - 2104702

Par	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		+-
		applicable		Form 990, Part VIII, line 1g	noncash contribt	ution amour	its
1	Art - Works of art	X	7	26,060.	AT NOMINAL	AMOUN	
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications	X		542.	AT NOMINAL	AMOUN	
5	Clothing and household goods	X		28,936.	AT NOMINAL	AMOUN	
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	118	1,072,839.	FMV PER BRC	KER	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26 27	Other () Other ()						
28	Other (
<u>20</u> 29	Number of Forms 8283 received by the organization	zation during	the tay year for o	ontributions			
25	for which the organization completed Form 828		,			3	3
	To Whom the organization completed from 520	,,, a,,,,,	20110071011110111041	<u> 20 </u>		Yes	No
30a	During the year, did the organization receive by	/ contributio	on any property rea	oorted in Part I. lines 1 throu	gh 28, that it		110
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?		•	•		30a	Х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribu	utions?	31 X	
32a	Does the organization hire or use third parties of						
	contributions?					32a X	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.						

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC. Employer identification number 04 - 2104702

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HABITATS RANGE FROM THE BERKSHIRES TO CAPE COD AND THE ISLANDS AND HELP PRESERVE THE RICH BIODIVERSITY OF MASSACHUSETTS. MASS AUDUBON ACTIVELY PURSUES BOTH DONATIONS AND PURCHASES OF ADDITIONAL CONSERVATION LAND AND IS THE LARGEST PRIVATE CONSERVATION LANDOWNER IN THE COMMONWEALTH. AN ESTIMATED 400,000 VISITORS CAME TO ENJOY MASS AUDUBON PROPERTIES IN FY 2020.

MASS AUDUBON IS THE ALSO LARGEST NON-GOVERNMENTAL PROVIDER OF NATURE EDUCATION IN THE STATE. MASS AUDUBON DEVELOPS EDUCATIONAL MATERIALS AND ENVIRONMENTAL POLICY MATERIALS FOR STUDENTS, TEACHERS, LEGISLATORS, AND THE GENERAL PUBLIC. IN FY 2020, MASS AUDUBON TAUGHT NATURE PROGRAMS TO MORE THAN 125,000 CHILDREN AND ADULTS, ENROLLED MORE THAN 12,100 CHILDREN IN ITS SUMMER DAY AND RESIDENTIAL NATURE CAMPS, AND CONDUCTED SCIENCE/NATURE TRAINING FOR MORE THAN 470 TEACHERS. IN ADDITION, MASS AUDUBON WAS FORTUNATE TO HAVE MORE THAN 11,400 VOLUNTEERS CONTRIBUTE MORE THAN 126,000 HOURS OF SERVICE ACROSS THE STATE IN FY 2020.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CLIMATE CHANGE.

IN ADDITION, THE MASS AUDUBON WEBSITE (WWW.MASSAUDUBON.ORG) OFFERS A WIDE VARIETY OF INFORMATION ON MASS AUDUBON'S SANCTUARIES, CONSERVATION EFFORTS, LAND PROTECTION PROJECTS, ADVOCACY ISSUES, CLIMATE CHANGE WORK, AND THE NATURAL WORLD. CURRENTLY, MASS AUDUBON HAS 22 SANCTUARY E-NEWSLETTERS AND NINE OTHER E-NEWSLETTERS ON SPECIFIC TOPICS, AS WELL AS A NUMBER OF BLOGS. MASS AUDUBON ALSO OPERATES A GIFT SHOP IN

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

LINCOLN WHICH SELLS MERCHANDISE RELATED TO NATURE, WILDLIFE OBSERVATION

AND ENVIRONMENTAL EDUCATION TO BOTH MEMBERS AND NON-MEMBERS AS WELL AS

A NUMBER OF SMALLER NATURE-THEMED GIFT SHOPS AT MANY OF THE

SANCTUARIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

INTEGRITY OF ITS LANDS AS WELL AS TO PROVIDE GUIDANCE FOR OTHER

LANDOWNERS THROUGHOUT THE STATE.

MASS AUDUBON LANDS PLAY A CRITICAL ROLE IN THE DELIVERY OF ITS MISSION

AND ITS LAND PROTECTION EFFORTS FOCUS ON CONSERVING ECOLOGICALLY

SIGNIFICANT TRACTS OF LAND ADJACENT TO EXISTING WILDLIFE SANCTUARIES,

THEREBY PROTECTING AND ENHANCING THEIR BIOLOGICAL INTEGRITY AND

VIABILITY AS PROGRAM SITES. MASS AUDUBON ALSO ADVANCES THE PROTECTION

OF SELECTED HIGH PRIORITY FOCUS AREAS BEYOND ITS EXISTING WILDLIFE

SANCTUARIES THROUGH COLLABORATION WITH STATE AND LOCAL PUBLIC AGENCIES

AND LOCAL AND REGIONAL LAND TRUSTS. COLLECTIVELY, THESE PROTECTION

PRIORITIES INCLUDE A WIDE RANGE OF MASSACHUSETTS HABITATS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ADVOCACY: MASS AUDUBON EDUCATES STATE, FEDERAL, AND LOCAL OFFICIALS,

CITIZENS, AND MEMBERS ON THE VALUE AND CONDITION OF NATURAL HABITATS

AND RESOURCES IN MASSACHUSETTS, IN AN EFFORT TO ENCOURAGE THEM TO MAKE

DECISIONS THAT HELP PROTECT THE NATURE OF MASSACHUSETTS. IN DOING SO,

MASS AUDUBON FOCUSES ON SEVERAL KEY PROGRAMMATIC AREAS: THE

ESTABLISHMENT AND ENFORCEMENT OF SOUND CONSERVATION LAWS, POLICIES, AND

REGULATIONS; LAND AND WATER RESOURCE PLANNING AND SOUND OCEAN AND

FOREST MANAGEMENT; AND MUNICIPAL AND REGIONAL COORDINATION WITH PUBLIC

Name of the organization MASSACHUSETTS AUDUBON SOCIETY, INC.	Employer identification number 04-2104702
AND PRIVATE CONSERVATION ORGANIZATIONS.	
FOR EXAMPLE, IN FY 2020:	
1 MAID COURT AMEDICAN CHIRDOODG AGE TOO MILITAY MAGG AMEDICA	N ADVOCAMED AM
1. THE GREAT AMERICAN OUTDOORS ACT, FOR WHICH MASS AUDUBO	
THE FEDERAL LEVEL FOR MANY YEARS, WAS SIGNED INTO LAW. THE INCLUDES LONG-AWAITED PERMANENT FUNDING FOR THE FEDERAL L	
CONSERVATION FUND TO PROTECT PUBLIC LANDS.	AND AND WATER
CONSERVATION FUND TO FROTECT FUBLIC DANDS.	
2. MASS AUDUBON'S PRIORITY STATE CLIMATE LEGISLATION, AN	ACT TO CREATE
A 2050 ROADMAP TO A CLEAN & THRIVING COMMONWEALTH, PASSED	AS PART OF A
LARGER CLIMATE BILL IN THE MASSACHUSETTS HOUSE OF REPRESE	NTATIVES. IT
IS CURRENTLY IN CONFERENCE COMMITTEE AND MASS AUDUBON IS	CONTINUING TO
ADVOCATE FOR ITS SWIFT FINAL PASSAGE INTO LAW.	
3. MASS AUDUBON JOINED PARTNERS IN FILING A LAWSUIT IN FE	DERAL COURT
THAT CHALLENGES ROLLBACKS TO THE CLEAN WATER ACT, WHICH H	AS HELPED
SAFEGUARD AMERICA'S RIVERS, LAKES, AND OTHER INTERCONNECT	ED LANDSCAPES
FOR NEARLY 50 YEARS.	
4. AFTER ADVOCATING AGAINST FEDERAL ROLLBACKS TO THE MIGR	ATORY BIRD
TREATY ACT OVER THE PAST FEW YEARS, MASS AUDUBON CELEBRAT	ED A FEDERAL
COURT'S RULING THAT THE LEGAL BASIS FOR THE ROLLBACKS WAS	INCONSISTENT
WITH THE LAW. HOWEVER, THIS COURT RULING IS NOT THE FINAL	WORD ON THIS
TOPIC, AND MASS AUDUBON ADVOCACY WILL CONTINUE.	
5. MASS AUDUBON PARTICIPATED IN THE STATE'S REVIEW PROCES	S OF ITS SOLAR

MASSACHUSETTS RENEWABLE TARGET PROGRAM, WHICH PROVIDES FINANCIAL

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

INCENTIVES FOR SOLAR ENERGY PROJECTS. MASS AUDUBON'S INPUT CENTERED ON

CONTINUED SUPPORT FOR SOLAR ENERGY BUT RECOMMENDED SITING PROJECTS IN

LOCATIONS AWAY FROM ECOLOGICALLY AND SOCIALLY-VALUABLE OPEN SPACE.

6. MASS AUDUBON OPPOSED STATE MOSQUITO SPRAYING LEGISLATION THAT WOULD
HAVE BEEN DAMAGING TO WETLANDS AND WILDLIFE, WHICH WAS ULTIMATELY MADE
LESS DAMAGING. MASS AUDUBON IS PARTICIPATING IN THE NEWLY FORMED STATE
MOSQUITO CONTROL TASK FORCE

7. MASS AUDUBON CONTINUED TO WORK WITH CITIES AND TOWNS ON SMART LAND

USE AND RESILIENCY PLANNING THROUGH OUR SHAPING THE FUTURE OF YOUR

COMMUNITY PROGRAM, HOLDING 26 PROGRAMS, MANY IN COORDINATION WITH MASS

AUDUBON'S PLANNING PARTNERS, WHICH DREW 900 PARTICIPANTS. THIS PROGRAM

ALSO PRODUCED NEW RESOURCES ON THE ECONOMIC AND HEALTH BENEFITS OF

NATURE (KNOWN AS ECOSYSTEM SERVICES).

EXPENSES \$ 836,097. INCLUDING GRANTS OF \$ 0. REVENUE \$ 7,938.

FORM 990, PART VI, SECTION A, LINE 1:

THE BY-LAWS ESTABLISH AN EXECUTIVE COMMITTEE, A COMMITTEE CONSISTING SOLELY OF DIRECTORS, WITH THE FOLLOWING POWERS: AN EXECUTIVE COMMITTEE CONSISTING OF THREE OR MORE DIRECTORS SHALL BE ELECTED FROM AND BY THE BOARD FOR A TERM OF ONE YEAR UPON THE RECOMMENDATION OF THE CHAIR. THE EXECUTIVE COMMITTEE SHALL, EXCEPT AS PROVIDED BY LAW, PERFORM SUCH DUTIES AND HAVE SUCH POWERS AS MAY FROM TIME TO TIME BE DESIGNATED BY THE BOARD. WHEN AND AS NECESSARY BETWEEN REGULARLY SCHEDULED MEETINGS OF THE BOARD, ACTIONS MAY BE TAKEN ON BEHALF OF MASS AUDUBON BY THE EXECUTIVE COMMITTEE, AND SUCH ACTIONS SHALL BE REVIEWED BY THE BOARD AT ITS NEXT REGULARLY SCHEDULED

Name of the organization MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

FORM 990, PART VI, SECTION A, LINE 6:

MASS AUDUBON DOES NOT HAVE ANY STOCKHOLDERS BUT IT DOES HAVE MEMBERS.

MEMBERSHIP IS OPEN TO ALL INDIVIDUALS WHO SHARE THE MISSION OF PROTECTING

THE MASSACHUSETTS ENVIRONMENT AND WHO PAY THE REQUIRED MEMBERSHIP DUES.

BASIC MEMBERSHIP COSTS \$48 PER YEAR FOR AN INDIVIDUAL AND \$65 PER YEAR FOR

A FAMILY. MASS AUDUBON CURRENTLY HAS APPROXIMATELY 130,000 MEMBERS AND

SUPPORTERS. IN ADDITION TO LENDING THEIR SUPPORT TO IMPORTANT ENVIRONMENTAL

EDUCATION, ADVOCACY, LAND PROTECTION AND WILDLIFE CONSERVATION EFFORTS,

MEMBERS RECEIVE FREE ADMISSION TO ALL MASS AUDUBON WILDLIFE SANCTUARIES,

DISCOUNTS TO MASS AUDUBON PROGRAMS, COURSES AND GIFT SHOPS, AND A ONE YEAR

SUBSCRIPTION TO THE MASS AUDUBON NEWSLETTER (EXPLORE).

FORM 990, PART VI, SECTION A, LINE 7A:

MASS AUDUBON MEMBERS ARE INVITED TO THE ANNUAL MEETING OF MEMBERS (HELD IN OCTOBER OR NOVEMBER OF EACH YEAR) TO VOTE ON THE ELECTION OF DIRECTORS, THE MEMBERSHIP OF THE AUDIT COMMITTEE, AND ANY OTHER MATTERS WHICH PROPERLY COME BEFORE THE MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

MASS AUDUBON MEMBERS MUST APPROVE ANY AMENDMENTS TO THE BY-LAWS AND THE

ARTICLES OF ORGANIZATION OF MASS AUDUBON AND ANY OTHER BUSINESS WHICH MAY

PROPERLY COME BEFORE THE ANNUAL MEETING OR ANY OTHER MEETING OF THE MEMBERS

DULY CALLED IN ACCORDANCE WITH THE BY-LAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 WAS REVIEWED IN DETAIL BY THE MASS AUDUBON AUDIT

COMMITTEE (A COMMITTEE ELECTED BY THE MASS AUDUBON MEMBERSHIP EACH YEAR AT

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

THE ANNUAL MEETING) AND WAS ALSO MADE AVAILABLE ELECTRONICALLY TO ALL MASS AUDUBON DIRECTORS FOR REVIEW AND COMMENT PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MASS AUDUBON REQUIRES DIRECTORS, OFFICERS, AND KEY EMPLOYEES TO COMPLETE A
CONFLICT OF INTEREST QUESTIONNAIRE EVERY YEAR. THESE INDIVIDUALS ARE
INSTRUCTED TO REVIEW THE MASS AUDUBON CONFLICT OF INTEREST POLICY PRIOR TO
COMPLETING THE QUESTIONNAIRE. THE COMPLETED FORMS ARE REVIEWED BY THE
CHAIR OF THE BOARD OF DIRECTORS WHO REPORTS TO THE EXECUTIVE COMMITTEE. THE
QUESTIONNAIRE OF THE CHAIR IS REVIEWED BY THE TREASURER WHO REPORTS TO THE
EXECUTIVE COMMITTEE. THE QUESTIONNAIRES ARE ON FILE AT THE MASS AUDUBON
HEADQUARTERS IN LINCOLN AND ARE AVAILABLE FOR REVIEW BY ANY INTERESTED
DIRECTOR OR OFFICER.

THE BOARD OF DIRECTORS AND STAFF ARE ALSO VIGILANT DURING THE YEAR FOR ANY CONFLICTS OF INTEREST WHICH MAY ARISE IN THE PERIOD BETWEEN COMPLETING THE ANNUAL QUESTIONNAIRES. AT THE BEGINNING OF A BOARD OR BOARD COMMITTEE DISCUSSION OF ANY ISSUE IN WHICH A DIRECTOR, OFFICER OR EMPLOYEE, A CLOSE FAMILY MEMBER OF A DIRECTOR, OFFICER OR EMPLOYEE, OR ANOTHER ORGANIZATION IN WHICH THEY HOLD A POSITION OF POWER MAY HAVE AN INTEREST, THE DIRECTOR, OFFICER OR EMPLOYEE IS REQUIRED TO DISCLOSE THAT INTEREST AND ABSTAIN FROM VOTING. THE DIRECTOR, OFFICER OR EMPLOYEE IS ALSO REQUIRED TO LEAVE THE ROOM WHILE THE DISCUSSION OF THIS ISSUE AND THE VOTING IS TAKING PLACE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS AND POLICY FOR DETERMINING COMPENSATION FOR KEY EXECUTIVES AT MASS AUDUBON IS AS FOLLOWS:

FINANCIAL RESOURCES OF MASS AUDUBON.

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

THE POLICY OF MASS AUDUBON IS TO ATTRACT AND RETAIN KEY EXECUTIVE TALENT BY PROVIDING A COMPETITIVE TOTAL COMPENSATION PACKAGE. IN DETERMINING COMPETITIVENESS, MASS AUDUBON LOOKS PRIMARILY TO COMPENSATION OFFERED BY OTHER LOCAL NON-PROFIT ORGANIZATIONS THAT ARE SIMILAR IN SIZE AND ALSO TAKES INTO ACCOUNT ANY SPECIAL CIRCUMSTANCES AFFECTING MASS AUDUBON. THE POLICY ALSO SUPPORTS PROVIDING APPROPRIATE KEY EXECUTIVE

PAY-FOR-PERFORMANCE EARNING OPPORTUNITIES FOR ACHIEVING CHALLENGING,

PRE-ESTABLISHED GOALS CONSISTENT WITH THE MISSION, TAX-EXEMPT PURPOSE, AND

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS RECOMMENDS TO THE BOARD OF DIRECTORS THE CASH AND NON-CASH COMPENSATION POLICIES, PROGRAMS AND AMOUNTS, AS WELL AS MAJOR CHANGES IN MASS AUDUBON'S BENEFITS PLANS, APPLICABLE TO KEY EXECUTIVES OF MASS AUDUBON AS WELL AS TO ANY INDIVIDUAL/ORGANIZATION THAT OTHERWISE MEETS THE DEFINITION OF "DISQUALIFIED PERSON" IN THE INTERNAL REVENUE CODE. "KEY EXECUTIVE" IS DEFINED AS PRESIDENT, VICE PRESIDENT FOR OPERATIONS, VICE PRESIDENT FOR WILDLIFE SANCTUARIES AND PROGRAMS, VICE PRESIDENT FOR PHILANTHROPY, VICE PRESIDENT FOR MARKETING AND COMMUNICATIONS, AND ANY OTHER EXECUTIVE EARNING "DISQUALIFIED PERSON" INCLUDES FOR PURPOSES OF OVER \$100,000 PER YEAR. THIS POLICY ANYONE ON THE BOARD OF DIRECTORS AND MAY, IN SPECIFIED CIRCUMSTANCES, BE DEEMED TO INCLUDE MEMBERS OF THE MASS AUDUBON COUNCIL. THE TERM IS FURTHER DEEMED TO INCLUDE ANY OTHER MASS AUDUBON EMPLOYEE EARNING MORE THAN \$100,000 PER YEAR.

THE EXECUTIVE COMMITTEE WILL:

ENSURE THAT NO PART OF MASS AUDUBON'S NET EARNINGS INURE TO THE PRIVATE
BENEFIT OF ANY INDIVIDUAL AND THAT ANY PAYMENT OF BENEFITS OR PERSONAL

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

EXPENSES TO OR FOR THE BENEFIT OF SELECT INDIVIDUALS AND OTHER TRANSACTIONS

POTENTIALLY BENEFITING ANY SUCH INDIVIDUALS ARE ANALYZED AND CAREFULLY

APPROVED AS COMPENSATION FOR SERVICES TO MASS AUDUBON WITH THE BENEFITS TO

THE INDIVIDUALS CLEARLY MEASURED AND CONSIDERED BY THE EXECUTIVE COMMITTEE.

ESTABLISH AND REVIEW MASS AUDUBON'S OVERALL EXECUTIVE COMPENSATION POLICY

TO ENSURE THAT THE POLICY CONTINUES TO SUPPORT MASS AUDUBON'S MISSION AND

PURPOSE, ATTRACTS AND RETAINS KEY EXECUTIVES, AND PROVIDES COMPETITIVE

TOTAL COMPENSATION OPPORTUNITIES AT REASONABLE COST.

ACT ON BEHALF OF THE BOARD OF DIRECTORS IN SETTING EXECUTIVE TOTAL

COMPENSATION POLICY, COMPENSATION PLANS, BENEFIT PLANS AND EXECUTIVE

CONTRACTS FOR KEY ADMINISTRATORS, AND DEVELOPING RECOMMENDATIONS FOR THE

BOARD OF DIRECTORS WITH RESPECT TO THE TOTAL COMPENSATION OF MASS AUDUBON'S

KEY EXECUTIVES AND OF ANY DISQUALIFIED PERSONS.

THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR A THOROUGH AND DISINTERESTED

REVIEW OF APPROPRIATE TOTAL COMPENSATION FOR KEY EXECUTIVES. THE COMMITTEE

WILL:

ASSESS THE NATURE AND SCOPE OF EACH EXECUTIVE'S POSITION UNDER REVIEW BY
THE COMMITTEE.

ASSESS THE BASIS BY WHICH COMPENSATION WAS PAID TO THE KEY EXECUTIVE IN

EACH COVERED POSITION, FOR EXAMPLE, EXCEPTIONAL PERFORMANCE, ADDITIONAL

DUTIES, OR THE UNIQUE BACKGROUND EXPERIENCES, PERSONAL SKILLS, SPECIAL

ABILITIES, AND BUSINESS CHALLENGES FACING MASS AUDUBON THAT REQUIRE USE OF

THESE SKILLS AND ATTRIBUTES.

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

OBTAIN APPROPRIATE AND COMPARABLE COMPENSATION MARKET DATA, SUCH AS DATA ON THE FOLLOWING:

- 1. SIMILARLY SITUATED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS;
- 2. GEOGRAPHIC DIFFERENTIALS WHICH REFLECT THE COST OF LABOR IN THE GREATER BOSTON AREA;
- 3. THE AVAILABILITY OF SIMILAR SPECIALTIES IN THE GEOGRAPHIC AREA;
- 4. INDEPENDENT COMPENSATION SURVEYS;
- 5. IRS FORM 990 COMPENSATION INFORMATION FOR FUNCTIONALLY COMPARABLE POSITIONS;
- 6. ACTUAL WRITTEN OFFERS FROM SIMILAR ORGANIZATIONS COMPETING FOR THE SERVICES OF THE INCUMBENT.

THE EXECUTIVE COMMITTEE SHALL DOCUMENT THE BASIS FOR ITS DETERMINATION OF
THE REASONABLE COMPENSATION FOR THOSE KEY EXECUTIVES UNDER ITS REVIEW
INCLUDING PERFORMANCE ASSESSMENT OF THE KEY EXECUTIVE AND THE BASIS FOR
DETERMINING THAT THE EXECUTIVE'S COMPENSATION WAS REASONABLE IN LIGHT OF
THAT PERFORMANCE ASSESSMENT AND MARKET DATA.

THE EXECUTIVE COMMITTEE WILL MAKE ITS RECOMMENDATIONS TO THE BOARD OF DIRECTORS ON AN ANNUAL BASIS.

THE BOARD OF DIRECTORS WILL PERIODICALLY REVIEW THE MEMBERSHIP OF THE

EXECUTIVE COMMITTEE WITH A VIEW TO MAKING SURE THAT NO MEMBER IS SUBJECT TO

A CONFLICT OF INTEREST WHICH WOULD MAKE HIS OR HER PARTICIPATION IN REVIEW

OF COMPENSATION INAPPROPRIATE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA, CT, DC, FL, MA, MD, NH, NJ, NY, OH, PA, RI, VA, WI, GA, ME, MN

MASSACHUSETTS AUDUBON SOCIETY, INC.	04-2104702
FORM 990, PART VI, SECTION C, LINE 19:	
MASS AUDUBON MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF	INTEREST POLICY,
WHISTLEBLOWER POLICY, RECORDS RETENTION POLICY, FEDERAL	TAX RETURNS, AND
AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON	ITS WEB SITE
(WWW.MASSAUDUBON.ORG) AS WELL AS UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGES IN SPLIT-INTEREST AGREEMENTS	-1,140,703.
CHANGES IN SPELL INTEREST AGREEMENTS	-1,140,703.
FORM 990, PART XII, LINE 2C:	
MASS AUDUBON'S POLICIES REGARDING OVERSIGHT OF THE AUDIT	AND SELECTION
OF AN INDEPENDENT ACCOUNTANT HAVE NOT CHANGED SINCE THE	PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MASSACHUSETTS AUDUBON SOCIETY, INC.

Employer identification number 04-2104702

(a)	(b)	(c)	(d)	(e)		14	F)	
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state of				(f) ts Direct controlling		
of disregarded entity	Filliary activity	foreign country)	n Total inco	TENG-OF-yea	assets	ent	_	,
or dioregarded entity		loreign country)				011		
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Part II Identification of Related Tax-Exempt Organiz	ations. Complete if the organization a	answered "Yes" on Form 990	0, Part IV, line 34,	because it had one	e or more relat	ted tax-exer	mpt	
organizations during the tax year.			1					
(a)	(b)	(0)	1					
		(c)	(d)	(e)	(f)		Section 5	3) 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct cor	ntrolling	Section 5	olled
Name, address, and EIN of related organization			1	Public charity status (if section	Direct cor	ntrolling	contr enti	olled ity?
of related organization	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct cor entit	ntrolling ity	contr	olled
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS	Primary activity ACQUISITION & PRESERVATION	Legal domicile (state or	Exempt Code	Public charity status (if section 501(c)(3))	Direct cor entit	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS	Primary activity ACQUISITION & PRESERVATION	Legal domicile (state or	Exempt Code	Public charity status (if section 501(c)(3))	Direct cor entit	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity?
of related organization WHETSTONE WOOD TRUST FUND C/O MASSACHUSETTS AUDUBON SOCIETY - 30-0174595, 208 SOUTH	Primary activity ACQUISITION & PRESERVATION OF LAND FOR WILD HABITAT &	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct cor entit MASSACHUSE AUDUBON SO	ntrolling ity ETTS	contr enti	olled ity? No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

702 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total	Share of	Disproportionate		Code V-UBI	Genera	or Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year	alloca	itions?	amount in box	partne	ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	lo
										$\perp \perp$	
										+	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	CITA	
		country)		,				Yes	No
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						Yes	No		
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed	in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity					1a		Х		
	Gift, grant, or capital contribution to related organization(s)					1b		Х		
С	Gift, grant, or capital contribution from related organization(s)					1c		Х		
	Loans or loan guarantees to or for related organization(s)					1d		Х		
е	Loans or loan guarantees by related organization(s)					1e	X	i		
f	f Dividends from related organization(s)									
g	Sale of assets to related organization(s)					1g		Х		
h	Purchase of assets from related organization(s)					1h	Х	1		
i	Exchange of assets with related organization(s)					1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)					1j		Х		
-										
k	k Lease of facilities, equipment, or other assets from related organization(s)									
	Performance of services or membership or fundraising solicitations for related organ					11		Х		
	Performance of services or membership or fundraising solicitations by related organ					1m		Х		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)				1n		Х		
	 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) 									
_	(-,									
р	Reimbursement paid to related organization(s) for expenses					1 p		х		
a	Reimbursement paid by related organization(s) for expenses					1a		Х		
٦	, (a), (a), (b), (c), (c), (d), (d), (d), (d), (d), (d), (d), (d									
r	Other transfer of cash or property to related organization(s)					1r		х		
	Other transfer of cash or property from related organization(s)					1s		Х		
	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) (b) Transaction Transaction type (a-s) (c) Amount involved Method of determining amount involved									
(1) \	HETSTONE WOOD TRUST FUND	E	456,545.	FAIR VALUE						
(2) \	HETSTONE WOOD TRUST FUND	Н	237,736.	FAIR VALUE						
(3)										
(4)										
<u>(5)</u>										
(6)						<i>'</i> =	000	00.15		
93216	09-10-19				Schedule R	(Forr	n 990)	/2019		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c)(orgs.	sec. (3)	Share of total	Share of end-of-year	Disprition	opor- ate ions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	or Perce	centage
or entity		country)	excluded from tax under sections 512-514)	orgs.	?"	totai	ena-or-year	allocat	ions?				- ق - ا - ا - ا - ا - ا
		Country)	Sections 5 (2-5 (4)			income	assets	uou		of Schedule K-1	partne	? OWIT	nersnip
				Yes	No	lilcome	assets	Yes	No	(FOIII 1065)	Yes N	0	
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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

tiling o	t thi	s form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-r	non-profits.						
Auto	ma	tic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).						
All cor	pora	ations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMIC	s, and trusts				
must ι	ıse l	Form 7004 to request an extension of time to file incom-	e tax retu	rns.						
Туре	pe or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN)									
print	"	Name of exempt organization of other mer, see matter	otions.		тахрауст	acrimoation nan	ibor (Tity)			
		MASSACHUSETTS AUDUBON SOCIE	ETY,	INC.		04-21047	02			
File by th due date filing you return. S	for ir	Number, street, and room or suite no. If a P.O. box, so 208 SOUTH GREAT ROAD	ee instruc	tions.						
instruction		City, town or post office, state, and ZIP code. For a for LINCOLN, MA 01773	oreign add	dress, see instructions.						
Enter t	he F	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1			
Applic	atio	on	Return	Application			Return			
ls For			Code	Is For			Code			
Form 9	90	or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 9	90-	BL	02	Form 1041-A			08			
) (individual)	03	Form 4720 (other than individual)			10			
Form 9			04	Form 5227						
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069							11			
Form 9	990-	T (trust other than above)	06 MAG	Form 8870 SACHUSETTS AUDUBON	COCT	r:mx	12			
• Tl		bks are in the care of > 208 SOUTH GREAT				EII				
		one No. ► 781-259-9500	I KOA	Fax No.	113					
		rganization does not have an office or place of business	e in the Ur							
		s for a Group Return, enter the organization's four digit (chock this			
box •		. If it is for part of the group, check this box	1	ach a list with the names and TINs of						
			,							
1	req	uest an automatic 6-month extension of time until	MA	Y 17, 2021 to file	the exem	pt organization re	turn for			
		organization named above. The extension is for the organization	anization's							
١	►L	calendar year or								
١	▶ [X tax year beginning JUL 1, 2019	, an	nd ending JUN 30, 2020						
2	f the	e tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return I	Final retur	n				
		Change in accounting period								
		s application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less		_	0			
-		nonrefundable credits. See instructions.			3a	\$	0.			
		s application is for Forms 990-PF, 990-T, 4720, or 6069				•	0.			
•		nated tax payments made. Include any prior year overp			3b	\$	<u> </u>			
		Ince due. Subtract line 3b from line 3a. Include your pa	,	, , ,	20	¢	0.			
		g EFTPS (Electronic Federal Tax Payment System). See f you are going to make an electronic funds withdrawal			3c 453-FΩ ar	\$ ad Form 8879-FO				
instruc		, ,	(ancor de	war and rolling occ, see rolling	-50 LO ai	13 7 01111 007 3-LO	o payment			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)