A note from Gary Clayton, President:

Working at Mass Audubon for over 30 years has been a true privilege, and serving as president for these last five years has given me an even greater appreciation for this incredible organization. I have met fascinating people, seen inspirational conservation in action, and witnessed incredible progress in advancing environmental education, climate change response, land protection, and legislative achievements. Just a few of our successes are detailed in this report— but they are a wonderful representation of the work we do together. I hope you take a great deal of pride in knowing that you have made a difference.

As I retire from my role as president, I will certainly not retire as an ardent supporter, enthusiastic advocate, and most importantly, member of this wonderful organization. The future is bright, and I look forward to being a part of it with you.

A note from Beth Kressley Goldstein, Chair, Board of Directors:

We are at a turning point for the organization and for the planet. The next year will bring a new leader, new opportunities, and new challenges, but our commitment to protecting the nature of Massachusetts will always be our guiding focus. Our work matters, and I am both inspired and excited about the action Mass Audubon will take to address the challenges of climate change, connect people with nature, and empower a new generation of conservation leaders. As always, our success will be rooted in the support and commitment of members, donors, and partners—in other words, you. I look forward to working with you as we embark on this new chapter together.
With a deep sense of gratitude for our members, contributors, staff, program participants, and volunteers, we are pleased to present a summary of Mass Audubon’s strong financial results of 2019. These results—shown in the income and expense charts—document all-time high income records in each of our four major income categories. Other highlights include:

- A carefully managed and balanced budget for 16 years in a row
- $4.6 million contributed to enhance our facilities and acquire additional sanctuary land so we can expand the opportunities to connect people and nature
- Over $1.5 million raised for special projects and initiatives, helping us stay nimble and respond to conservation challenges and opportunities
- $12.7 million raised for endowment, ensuring that meaningful conservation, education, advocacy, and science initiatives can happen today and into the future

We are committed to being as transparent, ethical, and efficient as possible with the funds that are entrusted to us. A complete copy of the audited financial statements is available upon request from Mass Audubon Vice President for Operations, Bancroft Poor. Members and others should feel free to contact him at 781-259-2110 or bpoor@massaudubon.org with any questions about Mass Audubon’s finances.
Camp Changes Lives

Small hands gently cradling a newt that wandered across the hiking path. Wide, awestruck eyes taking in the delicate dance of the honeybee in an observation hive. Marshmallows slowly roasting to a golden brown over an open campfire shared with new friends.

Each summer, magical moments like these happen every day at Mass Audubon camps across the state, forging a lifelong connection to nature for more than 11,000 children in 2019 alone. Although our 20 accredited camps continue to grow and welcome new campers, we believe that every child deserves the life-changing experience of camp, and we’re committed to tearing down the financial and social barriers that stand in their way.

The benefits of a nature-based camp are clear: kids have fun; connect with nature and each other; make friends; and build confidence, resilience, and respect for one another and the natural world. And each of our camps is tailored to its unique environment.

- At **BOSTON NATURE CENTER** in Mattapan, campers harvest kale in a community garden and observe Tree Swallows flitting and diving in a meadow.
- At **WELLFLEET BAY** on easternmost Cape Cod, campers follow the receding tide to discover all the sea creatures it leaves behind in the sand.
- At **ARCADIA** in Northampton, older campers participate in research projects like vernal pool monitoring or studying butterfly populations, while younger kids learn about the interconnectedness of food webs through games like Predator/Prey Tag.

At all our camps, kids overcome challenges, tap into their innate sense of wonder and curiosity, and play games that help them begin to piece together the intricate web of life, understanding the meaning of community on every level.

*continued...*
According to her family, 89-year-old Norma Dorrance was a woman of “strong character who was not afraid to stand her ground.” And that’s just what she did to protect her land. For many years, the Dorrance family explored and enjoyed her 25 acres of woods and wetlands adjacent to the 50-acre Oak Knoll Wildlife Sanctuary in Attleboro. But Norma’s vision was to see the property conserved so that others could benefit from the undeveloped open space for generations to come.

Norma received generous bids to purchase her land from developers, but she wanted to see her land protected. She was not in a position to donate the land, but she had the forethought to reach out to Mass Audubon and investigate a conservation outcome. Norma offered to sell the property at a price below the developers’ bids, and together she and Mass Audubon signed a one-year option to provide time to fundraise. Sadly, Norma passed away just one month after this signing.

Motivated to honor both Norma’s vision and the ecological value of the land, we reached out to the local community as well as to Mass Audubon members across the state. We told the story of a property that could increase the sanctuary by 50 percent, provide better access to nature in an otherwise urban environment, and protect the shoreline of Lake Talacuega. They heard our story, and we are so grateful to the more than 200 individuals who supported this effort and helped to protect the Dorrance property.

Today, Norma’s Woods is a distinct part of Oak Knoll Wildlife Sanctuary. It includes a wonderful loop trail and is right by a city bus stop. Kids from Oak Knoll Nature Day Camp explored the property every day this summer, and we look forward to the future learning and recreation opportunities that Norma’s land will provide.

Visit and learn more about Oak Knoll at massaudubon.org/oakknoll.

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In short, Mass Audubon camps are growing nature heroes—the future environmental and industry leaders our changing climate so desperately needs.

Mass Audubon is working to eliminate the financial and social barriers that keep camp out of reach for so many families through our financial model and with the generosity of those who contribute to our scholarship funds or have established permanent Campership Endowment Funds. More than 10 percent of our campers already receive some financial support, but we know there is so much more we can do—so many more children we can reach—with your help.

Learn more about our camps and how you can help send a kid to camp at massaudubon.org/camps.

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Saving Norma’s Woods

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Brewster’s Woods

On a sunny December day in 2018, Nancy Beeuwkes sat in her canary-colored dining room beaming ear to ear. To her right sat her husband, Reinier, to her left Mass Audubon president Gary Clayton, and in front of them three glasses of champagne. The trio was about to toast what would be the largest gift in Mass Audubon’s history. But more importantly, the three were toasting Nancy’s vision, unbridled generosity, and serendipitous timing.

It was just a few months prior that Nancy and Reinier sold their company of 45 years. They knew they wanted to do something meaningful with the proceeds. As fate would have it, they got wind around the same time that their neighbor was planning on selling her home. Nancy knew what she had to do.

You see, this was no ordinary home. It sat on 143 acres of pristine forests and fields along the Concord River, abutting the Great Meadows National Wildlife Refuge. The property was once part of the estate of noted ornithologist and Mass Audubon’s first president, William Brewster, an estate that had been divided up over the years. And it was a place Nancy always coveted.

She hatched a plan and approached Gary Clayton, a fellow Concord resident. Nancy and Reinier would purchase the 143 acres for $22 million, she proposed, and immediately donate it to Mass Audubon. In addition, they would sign a life estate on their own home, passing it on to Mass Audubon when the couple decides to leave the property.

Gary, who saw this as the opportunity of a lifetime, sprang into action. Meetings were held, papers were drawn, and the donation was completed by the end of 2018, as was the gift of an endowment by Reinier to support the property, now known as Brewster’s Woods Wildlife Sanctuary.

This land now joins the more than 1,700 acres of nearby protected land, including the Great Meadows National Wildlife Refuge just across the river. And while not yet ready for the public to enjoy, the opportunities for birding, hiking, and nature-based education will be endless, all thanks to Nancy’s vision.

Follow along as our plans for Brewster’s Woods unfold at massaudubon.org/brewsterswoods.
Inspiring (and Being Inspired by) Young Leaders

There's a new generation taking the environmental movement by storm, and Mass Audubon is proud to connect them to the larger conservation community and provide opportunities for learning and growth.

While mentoring and providing professional development to young people isn’t new for Mass Audubon, we’ve ramped up our efforts in the past few years to reach out to budding conservation leaders in new and exciting ways.

This past year, Mass Audubon welcomed our first TerraCorps members to our team. TerraCorps partners with AmeriCorps to pair emerging leaders with land-based organizations in Massachusetts. The TerraCorps service members gain valuable, real-world experience, and Mass Audubon benefits from their energy, enthusiasm, unique perspectives, ideas, and hard work.

Nick Tepper, Sam Kefferstan, Sara Semenza, and Nicole Wilhelmi all worked on a variety of projects, including pioneering a bird strike monitoring group, ramping up Mass Audubon’s role in the citizen-science app iNaturalist, organizing Climate Cafés, and launching an Alternative Spring Break for UMass Boston students looking for a “crash course” in Mass Audubon.

Over the spring and summer, we also welcomed college students working with our Coastal Waterbird Program. These students monitor Piping Plovers, American Oystercatchers, and Least Tern nesting activity, discuss shorebird conservation with beachgoers, and participate in critical habitat restoration projects.

In addition to TerraCorps and the Coastal Waterbird Program, Mass Audubon was also fortunate to have two summer interns via the Posse Foundation. The Posse model is “rooted in the belief that a small, diverse group of talented students—a Posse—carefully selected and trained, can serve as a catalyst for individual and community development.”

Jonathan Dong, a junior at Hamilton College in New York, and Adonis Logan, a sophomore at Centre College in Kentucky, received an in-depth look into careers at Mass Audubon while supporting our efforts in education and outreach. At the same time, they shared insight into how to make our organization even more accessible and inclusive to the next generation of conservation leaders.

Next up: Mass Audubon is developing a support and mentoring network for our 300-plus camp counselors to help connect them with college and career opportunities in the environmental field. And we are growing our partnership with UMass Boston to connect promising leaders of tomorrow who have an interest in the environment and conservation with our work and that of our partners. Stay tuned—the next generation is coming, and we plan to be right there with them!
Spotlight on Climate Change

In recognizing the existential issue of our time, Mass Audubon is deepening its commitment to fighting climate change in Massachusetts and beyond. Alexandra Vecchio, Mass Audubon’s Climate Change Program Director, shares her thoughts on implementing nature-based solutions and serving as a model for others to address the crisis.

What is Mass Audubon doing to fight climate change?

From the federal to the municipal levels, Mass Audubon advocates for legislation to reach the necessary carbon reduction goals and adapt to climate impacts, supports communities in passing important climate policies, and works with state and federal partners to do the same.

We also have 20 nature centers that prioritize environmental education. They weave climate change into existing programs and inspire people to become climate leaders via Youth Climate Summits, Climate Cafés, and other outreach and engagement efforts. We want people to understand the science, but mostly we want to share solutions and how they, as individuals, can take meaningful action in their communities.

And of course, we protect more than 38,000 acres of land, which in and of itself is a solution, especially when we prioritize land that stores a great deal of carbon or helps ecosystems adapt to the current and future impacts of climate change.

Why is Mass Audubon well-suited to tackle climate change?

The breadth of Mass Audubon’s work creates the opportunity for us to fight climate change in our “sweet spot”—that overlap in advocacy, conservation, and education. Other organizations are doing great work in different aspects but rarely in all three at once.

And as a statewide organization, we have a presence in many communities that are doing the work across Massachusetts. These strong ties also allow us to build on the efforts of local and regional partners as well as share our expertise, since no one organization can do it all alone.

What advice do you have for people who want to step up?

I think climate change is an opportunity to do better for nature and for people. Fighting climate change isn’t just about lowering greenhouse gases. It’s about improving public health, creating a more equitable society, and protecting nature.

We need market solutions, individual behavioral shifts, policy changes, more education, and discourse. We need it at all scales and all levels, which means we all have the opportunity to work on the solutions we’re the most passionate about.

But don’t go it alone. Find a group you connect with that is already doing the work, and seek inspiration from the young people who are fighting for their future. They know there’s no time to waste, and they aren’t waiting for adults to solve the crisis five or 10 years from now.

Climate change is a big crisis, it’s challenging, and the clock is ticking, but it’s not impossible for us to solve it if we act now.

Support Mass Audubon’s climate change work at massaudubon.org/climatechange.
This year, with the support of generous individuals, foundations, families, businesses, communities, and public and private partners, Mass Audubon protected 455.52 acres of land across Massachusetts, raising our total conserved acreage to 38,211 acres. This land serves as important habitat for plants and animals; provides people with clean drinking water, fresh air, better health, and more places to experience the joys of nature; and leads to a more resilient Massachusetts in the face of climate change. A special thanks to key partners listed here in bold.

Property Name | Total Acres | Municipality | Wildlife Sanctuary
--- | --- | --- | ---
FELTMAN | 118.27 acres | Wendell | Whetstone Wood
DORRANCE | 25.04 acres | Attleboro | Oak Knoll
THOMPSON | 4.5 acres | Northampton | Arcadia

This wonderful property was identified as a conservation priority in the Whetstone Wood Wildlife Sanctuary protection plan. The land provides significant climate change response benefits by connecting more than 50,000 acres of existing conserved land and therefore facilitating wildlife movement through the protected, connected landscape. The site is near Quabbin Reservoir and features two certified vernal pools and high ecological value throughout the property.

Thanks to conservation-minded landowner Norma E. Dorrance and over 200 donors, this classic “last chance” opportunity expanded the footprint of the Oak Knoll Wildlife Sanctuary by an amazing 50 percent. The addition of this property provides better access to the sanctuary through a town bus stop and valuable connections to Lake Talaquega. This ensures good water quality and healthy pond habitat, and forever preserves the visitor experience to the lake.

A longstanding conservation partnership between the City of Northampton and Mass Audubon enabled the protection of this property. The land connects to Arcadia Wildlife Sanctuary and is part of a well-documented wildlife corridor extending to the city’s Rocky Hill Greenway. As part of the acquisition, Mass Audubon conveyed a CR to the City of Northampton.
GIFTS OF SANCTUARY LANDS

BREWSER’S WOODS
Concord
This property is located on the Concord River (a nationally designated Wild and Scenic River), directly across from Great Meadows National Wildlife Refuge and near Estabrook Woods (1,200 acres). The land features diverse, critical habitats and spectacular New England landscapes. This extraordinary donation by Nancy Beeuwkes establishes a new Mass Audubon wildlife sanctuary on land once owned by William Brewster, Mass Audubon’s first president, more than a century ago.

PONZECCHI—WEST END
Gosnold
This donation is part of a generous bequest made by longtime Cuttyhunk Island resident Muriel Ponzecchi to protect the places she held dear. This ecologically rich property enhances Mass Audubon’s growing land holdings on the remote island where nearly the entire landscape is designated by the Commonwealth as Priority Habitat.

FISCHER
Sandisfield
This property abuts Cold Brook Wildlife Sanctuary on three sides and hosts continuous mature forest where nature is thriving. The acquisition protects these acres and its habitat from development. The Fischers were pleased to donate and conserve this land that their mother so enjoyed in her childhood.

SCHOOLEY
Hamilton
Identified as highest priority on Ipswich River Wildlife Sanctuary’s land protection plan, this privately held inholding (a parcel completely surrounded by sanctuary land) was donated by Scott Schooley. Its acquisition solidifies Mass Audubon’s ownership of a vast wetland system at a sanctuary that protects more than 2,000 acres of floodplain forest, deciduous and coniferous forests, and fields.

FALER
Worcester
Gifted by Karen Faler, these five acres abut Broad Meadow Brook Wildlife Sanctuary and are designated in the state BioMap2 as Core Habitat for Species of Conservation Concern. Protection of this land also eliminated the potential for development that would have adversely affected a popular nearby trail at the sanctuary.

*Authored by the Massachusetts Natural Heritage and Endangered Species Program, BioMap2 guides strategic conservation by focusing land protection and stewardship on the areas that are most critical for ensuring the long-term persistence of rare and other native species and their habitats, exemplary natural communities, and a diversity of ecosystem.

PURCHASES OF CONSERVATION RESTRICTIONS

WARREN WOODS
Holliston
This represents the final piece of the Warren Woods project—a joint effort undertaken by the Towns of Ashland and Holliston and Mass Audubon to protect a roughly 140-acre undeveloped property formerly owned by Northeastern University. Conservation of these woods and wetlands fills a key gap within an impressive corridor of connected, protected open space, now totaling over 1,000 contiguous acres.

BARNEY’S JOY/RUSSELL
Dartmouth
These acres comprise one of the last remaining stretches of unprotected shoreline along Allens Pond Wildlife Sanctuary’s namesake pond. A CR on this land was donated by the children and grandchildren of Angelica Russell, who first started conserving land in this area more than half a century ago. With this acquisition by Mass Audubon, the entire area protected by Angelica and her descendants now totals more than 250 acres.

HUNNEWELL
Natick
In 1991, Arnold W. Hunnewell donated a CR on 37 acres in Natick, holding out a five-acre envelope for later development. Almost 20 years later, he and his son, Tom Hunnewell, decided to amend that CR to include those five acres, permanently protecting it. Their action strengthens the ecological integrity of the whole area.

SINCLAIR
Petersham
Part of a broader plan to protect a swath of 200 acres connecting Rutland Brook Wildlife Sanctuary with the Harvard Forest, this donation of a CR on 23 acres was made by the Sinclair family. In addition to strengthening the connection between existing conservation land, this property provides a buffer for Quabbin Reservoir, a source of fresh drinking water for more than 2.5 million people.
OTHER LAND CONSERVATION PROJECTS

HUBBARD’S FARM
Princeton  Wachusett Meadow
As the last chapter of the ambitious Fieldstone Farm landscape protection project, Mass Audubon facilitated the permanent conservation of a 60-acre farm and its transfer to the next farmer owner. Working in partnership with the Princeton Land Trust, Town of Princeton, Commonwealth of Massachusetts Department of Agricultural Resources, and United States Department of Agriculture Natural Resources Conservation Services, an Agricultural Preservation Restriction (which requires the land to be permanently used for agricultural purposes) was placed on this property, which abuts Wachusett Meadow Wildlife Sanctuary.

LENOX LAND EXCHANGE
Lenox  Pleasant Valley
In the making for 26 years, Mass Audubon and the Town of Lenox completed a long-sought land exchange that expands and consolidates our land holdings on Yokun Ridge—a highly scenic and very popular recreation destination at Pleasant Valley Wildlife Sanctuary. The two parcels conveyed to the town were acquired many years ago for the expressed purpose of exchanging them to gain ownership of more land on Yokun Ridge. Prior to transfer, Mass Audubon placed permanent CRs on both lots, one held by Berkshire Natural Resources Council (BNRC), and the other held by the US Forest Service, Massachusetts Department of Conservation & Recreation, and BNRC.

SUPPORTERS
Mass Audubon gratefully acknowledges the individuals, foundations, corporations, and government agencies whose generous financial contributions and pledges provided critical support for our conservation, education, and advocacy efforts between July 1, 2018 and June 30, 2019. We are pleased to recognize the leading contributors and express our gratitude to our more than 135,000 members and supporters. Please note that this does not include membership dues, except at the $1,250-plus level. For gifts of land during this period, see page 8.
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Thanks to you, scholarship support
increased 14 percent this year and helped
send 1,386 happy
campers to summer
camp this year.
After being trained in bird-friendly forestry practices, foresters put 67 stewardship plans into action across 8,370 acres in Massachusetts to better protect our native species.

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We are humbled that 1,164 people chose to celebrate a loved one with honorarium or memorial gifts this year.

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The Tern Society

We are honored to list the following individuals who have established a life income arrangement with Mass Audubon or have named the organization as a beneficiary in their will or estate plan. #member of the Tern Society who passed away this year.

Anonymous (45)

Diana Abrashkin
Jan & John Adams
Marc & Liz Albert

Two hundred and fifty volunteers helped rescue 829 cold-stunned turtles off the beaches of Cape Cod, including “Munchin,” a 300-pound adult female Loggerhead. The largest ever to strand during cold-stun season in Massachusetts, Munchin is now believed to be foraging in warmer waters.

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An individual who passed away this year.

The list reflects our Governance members as of June 30, 2019. For the most updated list, please visit massaudubon.org/governance

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208 South Great Road
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781-259-9500
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17 Broad Meadow Brook, Worcester
18 Eagle Lake, Holden
19 Cook’s Canyon, Barre
20 Rutland Brook, Petersham
21 Wachusett Meadow, Princeton
22 Lincoln Woods, Leominster
23 Lake Wampasnoag, Gardner
24 Flat Rock, Fitchburg
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44 Stony Brook, Norfolk

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46 Oak Knoll, Attleboro
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48 Daniel Webster, Marshfield
49 North Hill Marsh, Duxbury
50 Tidmarsh, Plymouth
51 Allens Pond, Dartmouth & Westport
52 Great Neck, Wareham

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53 Ashumet Holly, Falmouth
54 Sampsons Island, Barnstable
55 Skunknett River, Barnstable
56 Barnstable Great Marsh, Barnstable
57 Long Pasture, Barnstable
58 Wellfleet Bay, Wellfleet
59 Felix Neck, Edgartown
60 Sesachacha Heathlands, Nantucket

Mass Audubon protects more than 38,000 acres of land throughout Massachusetts, saving birds and other wildlife, and making nature accessible to all. As Massachusetts’ largest nature conservation nonprofit, we welcome more than a half million visitors a year to our wildlife sanctuaries and 20 nature centers. From inspiring hilltop views to breathtaking coastal landscapes, serene woods, and working farms, we believe in protecting our state’s natural treasures for wildlife and for all people—a vision shared in 1896 by our founders, two extraordinary Boston women. Today, Mass Audubon is a nationally recognized environmental education leader, offering thousands of camp, school, and adult programs that get over 225,000 kids and adults outdoors every year. With more than 135,000 members and supporters, we advocate on Beacon Hill and beyond, and conduct conservation research to preserve the natural heritage of our beautiful state for today’s and future generations. We welcome you to explore a nearby sanctuary, find inspiration, and get involved. Learn how at massaudubon.org.